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Hanover County Board of Supervisors Meeting, Wednesday, May 14, 2025

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- Official agenda (CivicClerk): [https://hanovercova.api.civicclerk.com/v1/Meetings/GetMeetingFileStream\(fileId=3770,plainText=false\)](https://hanovercova.api.civicclerk.com/v1/Meetings/GetMeetingFileStream(fileId=3770,plainText=false))
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[00:04:16] Good afternoon. Thank you very much. We're excited for a 2 o'clock board meeting. I know all of you are welcome to stay for the board meeting today as well. The excitement's tough to contain, I can see. Thanks, everybody, for joining us here this afternoon.

[00:04:34] It's my pleasure every day to serve as your county administrator. But today is special. When we get to recognize service of our employees, and we do it in May. May is Public Service Employment Month. It's not too many days that government employees get too many thank yous or pats on the back for the work that you do.

[00:04:54] And the work's not getting any easier. And just from county administration, and you're going to hear from our board chair here, it's nice to have a board of supervisors that recognizes and supports the talent that supports our residents each day. Today's even more special.

[00:05:12] We are recognizing 1,830 out, 30 years of service to Hanover County today. That's pretty amazing. Even more so, today we are recognizing individuals with not 20, not 25, not 30, not 35 years, but 40, 45, and yes, 50 years of service to Hanover County.

[00:05:40] Think about that. 50 years. Karen started when she was one. and so we're proud to have that service really not just today but every day we thank you for the work that you do on behalf of our citizens I do want to recognize that today is going to be a little bit different in years past some of you that have been around for a while and had service recognitions we've changed our program this year you're not going to get a catalog to look at sort of trinkets and those kinds of things today we're actually on top of your recognition

[00:06:15] awards for service here today we have launched opening today and all of you receiving recognition today will be the first customers because we're providing all of you a credit to a Hanover County store you'll be able to order any kinds of apparel or materials you'll each get a credit when you leave here today that's not only available to those of you in this room but all employees we're launching that today so if you always wanted a snuggie with the Hanover logo on it this is your your opportunity to do so but take that opportunity we you know some of you in this

[00:06:54] room wear uniforms every day others not so much but wearing our seal and logo with pride as Hanover County employees and as we are proud to have you serve in those roles I'm I'm honored today to be able to introduce our chairman to say some words. I said it earlier, but the board has been extremely supportive. We're in a competitive environment and continuing to support benefits and compensation in that competitive environment is not something the board takes lightly. And recognizing that we have some of the very best serving not only Hanover County or this region, but the Commonwealth. And

[00:07:33] we don't take that lightly, especially those of you that have chosen to give long careers here to Hanover County. That service, that experience is invaluable. This board and our chair in particular recognizes that service and I'm honored to introduce our chair, Mr. Michael Herzberg.

[00:07:49] Thank you. Thank you for your comments, Mr. Badeski. It's good to be with everyone today and good afternoon. At Hanover County, our employees are our greatest asset and we are proud to honor your dedicated service and commitment to the county. It is our employees who uphold our commitment to people, tradition, and spirit. As last week was Public Service Recognition Week,

[00:08:29] I would like to recognize and honor the hard work that all of our employees do each and every day. people are and always will be our greatest asset. Today we are here to honor these employees who have served Hanover County for 15 years or more. Congratulations on reaching this important service milestone. Thank you for all that you do and we are pleased to honor your achievement through our

[00:09:05] services award program. At this time I'll turn it over to Human Resources for presentation of Certificates. Thank you very much everyone. Everybody sat in the back again. Oh, and nobody wants to come down front All right, so just a little bit housekeeping and how we're gonna kind of walk through this We're gonna go through the awards by department So when I we call the department if whoever's here representing the department as a department head could please come down Then we're gonna call the employee We're gonna read some comments that you all shared about that employee and once we have the entire department up here

[00:09:42] We're going to have a quick picture taken everybody good. All right, and we have 52 minutes to get through 77 people now not all of them are here but we're going to go pretty quick so we're going to start with the assessor's office we have June Pegram is our first award winner here so June has been with the department since it was created in 1989 her knowledge of Hanover County and job experience have helped her advance to the level of administrative assistant four on this special day I want to take a moment to

express my gratitude for your hard work dedication and contributions your efforts drive our success and we truly value your presence on our team

[00:10:21] when not at work june enjoys spending time with family friends and her many cats so she has 35 years of service please congratulate june next we have circuit court with 15 years of service we have kathleen kaufman kathleen kaufman first came to work in the circuit court clerk's office

[00:11:01] from the treasurer's office in the early 2000s after a number of years working out of state kathleen returned in 2013 and became part of the office's criminal division she's the consummate team player who is always willing to help her co-workers and go the second mile for the public she makes time to help advance the office's most important projects known as a steady worker kathleen often serves as office's front counter where she calmly helps solve problems and puts people at ease as they navigate the court system congratulations kathleen and frank is already

[00:11:38] down here with 25 years of service we have frank hargrove frank hargrove has served as the circuit court clerk for a quarter of a century following careers as both an attorney and a business executive frank had a clear vision of what a modern and efficient clerk's office should be and through his steadfast dedication he has transformed the clerk's office and crafted what has become the model example of the modern circuit court clerk's office right here in hanover county frank's leadership remains restless always pursuing improvement in the public's interaction with his office frank is an inspirational example of what every elected official should aspire to be

[00:12:15] he is highly conscious steward of the resources of his office and even after 25 years he continues to push himself and his staff to provide the best and highest level of customer service to the citizens of hand ever congratulations frank we have commissioner of revenue and i get the

[00:12:51] pleasure of announcing the the big service award that john talked about we have miss karen winston with 50 years of service i read the nice comments here about karen she has served the citizens of hanover county since 1974. she has witnessed significant changes within our county government

[00:13:25] and has willingly participated in providing every excuse me ever increasing services to hanover citizens for over half a century she remains actively engaged in all aspects of department's duties and continues to serve as a trusted volunteer within the hanover community congratulations karen

[00:13:42] next we have community corrections with 15 years of service we have elena lopez elena thank you for all the dedication and efforts that you have demonstrated during your time in the community corrections department you have been a huge part of pre-trial success through the changes of risk

[00:14:20] assessments video investigations psip and differential supervision your efforts have helped to lead the team i'm grateful to have you as part of my department and i look forward to many more years with you by my side. Congratulations, Elena. Next department we have is CSB. With 20 years of service, we have Clarence Hart. Clarence has dedicated the last 20 years to helping

[00:14:59] individuals with developmental disabilities succeed. Clarence supports independence and self-determination in the individuals we serve. His calm disposition and commitment to provide the best care and opportunities for individuals who attend the program is appreciated. He treats all the individuals he works with with dignity and respect. Congratulations on 20 years, Clarence.

[00:15:22] With 25 years of service, we have Kelly Blankenship. Kelly has had a great impact on helping individuals with disabilities live their best life. Her unwavering dedication to the program, individuals, families, and caregivers cannot be measured. She always puts the participants' needs first and provides them with opportunities to grow within the community. She shows compassion and is dedicated to helping them succeed no matter what obstacles they face.

[00:15:51] She is a valued employee and most recently was promoted to a supervisor position on the team. We are fortunate to have her as part of our team. Congratulations on 25 years, Kelly. Also with 25 years, we have Lori Booker.

[00:16:08] Lori Ann, happy 25th work anniversary. You've survived office politics, copied machine jams, and enough spreadsheets to last a lifetime. You've also seen it all. Lost keys, angry guests, endless questions, and still you greet each day with a smile.

[00:16:25] You're basically a superhero in disguise. Congratulations, Lori Ann. With 30 years of service, we have Ivy Sager. Many of you know Ivy as our outstanding leader of the CSB, where she has consistently demonstrated her ability to navigate complex challenges while keeping the needs of our community at the forefront.

[00:16:47] What you might not know is that Ivy's journey with Hanover County began as the Children's Services Act coordinator. And from there, she went on to serve as a director of community resources. Her growth within our organization speaks volumes about her capabilities and her commitment to public service.

[00:17:03] Beyond directing her own department's achievement, Ivy has been instrumental in bringing together our entire human services team, fostering collaboration that has strengthened our collective impact on the community we serve. On a personal note, I've heard that when Ivy isn't at work, she can be found perfecting her pickleball serve with the same precision she brings to her professional life.

[00:17:24] And if you ever find yourself at a VCU basketball game, keep an eye out for their most enthusiastic fan. Thank you for your years of dedicated service, your strong leadership, and your unwavering commitment to your community. Please join me in congratulating Ivy on 30 years. With 35 years of service, we have Dorothy Gibson.

[00:17:46] As the original team member for Day Health and Rehabilitation, Dorothy has had a great impact on helping individuals with disabilities live their best life. Her unwavering dedication to the program, individuals, families, and caregivers cannot be measured. Over the years, she has built a bond with all the individuals, families, and caregivers that can never be replaced.

[00:18:07] She has seen the program grow and move multiple times while still providing a caring and safe environment for others to flourish. She can be found hustling around the program, providing care to the individuals, to encouraging and providing leadership to her team. Her dedication and efforts go above and beyond to help individuals with disabilities succeed in their community.

[00:18:26] her tireless commitment to the program individuals and county for the past 35 years is applaudable and monumental. Excuse me, congratulations Dorothy on 35 years of service to Hanover County.

[00:18:37] Citizens, enjoy your well-deserved retirement. Okay, next we have emergency communications.

[00:19:10] with 20 years of service we have stacy adams hired as a communications officer in august 2004 miss adams was promoted to senior supervisor in operations in november 2007 and assigned as a senior supervisor of QA in November of 2013. Beyond Hanover County, Ms. Adams has a distinguished and diverse public safety resume. Stacey worked in emergency communications for the New York City Police Department, as a corrections officer with the New York City Department of Corrections, as a communications officer with the Richmond Police Department, as a corrections officer for

[00:19:47] the Pamunkey Regional Jail Authority, and as a communication dispatcher with the Petersburg police department and as a part-time dispatcher with vcu police department stacy currently serves as a department communication center manager where she is responsible for all dispatch operations on the dispatch floor we are extremely proud to have stacy as a highly respected member of our 911 team congratulations on 20 years stacy and with 25 years we have another stacy stacy lance stacy

[00:20:21] served as a dispatcher with king williams sheriff's office from 1997 until 1998 and king and queen sheriff's department from january 1999 until she was hired as a communication officer with hanover in september 1999 stacy currently serves as a department i.t systems engineer performing duties related to cad consoles phones and i.t and serves on the dispatch floor as a communication officer when additional staffing is needed stacy stacy has been and continues to be one of our most outstanding members of communications she constantly strives to improve herself and to share her knowledge and skills with her co-workers we are glad to have stacy on our 9-1-1 team

[00:20:58] congratulations move on to fire ems with 20 years of service we have leslie beasley when disaster strikes the community looks to hanover fire ems to lead the response and guide us through challenging times while the department's readiness is evident in every incident it is built on

[00:21:38] extensive planning and preparation much of that planning is led by a familiar face battalion chief cory beasley chief beasley began his career with hanover county in january of 2005 after serving in a supervisory role in the department of corrections as a battalion chief of emergency management he plays a vital role in efforts to make hanover county a safer and more resilient community for both residents and visitors whether coordinating preparations for major incidents or overseeing planning for large-scale community events such as the annual tomato festival chief beasley is at the forefront of ensuring hanover is ready this past year he propelled hanover county to national recognition by leading the successful completion of a full sequence

[00:22:18] radiological drill making hanover the first locality to complete the drill in its entirety rather than isolated portions this achievement underscores his leadership and innovation in the field of emergency management throughout his 20 years of service chief beasley has consistently exemplified the department's core values of pride accountability courage and teamwork we congratulate him on the significant career milestone and thank him for his outstanding service to hanover county congratulations chief beasley also with 20 years of service we have lee bullock lieutenant lee

[00:22:55] bullock has served the department by working in both operations and administration lee has dedicated his career to technical rescue and truck company operations and he's currently assigned to the ladder truck on a shift congratulations lieutenant also with 20 years we have eric harper firefighter medic eric harper has dedicated 20 years outstanding service to our department and community. Throughout his career, he has distinguished himself as a senior firefighter on both engine and truck companies, providing expert care and leadership on countless emergency

[00:23:31] scenes. Eric has also served as an acting lieutenant, stepping into leadership roles when called upon, and mentoring department members. His professionalism, skill, and commitment to excellence have made a lasting impact on his colleagues and the citizens he has served. Congratulations, Firefighter Harper. Next, we have Sean Jones with 20 years of service.

[00:23:56] Inspector Sean Jones has been a valued part-time team member, bringing his professionalism, expertise, and dedication to every inspection he conducts. With a sharp eye for detail and a strong commitment to fire safety, he has significantly contributed to our prevention efforts. His reliable, precision, and passion for public service continue to impact our department and community.

[00:24:16] Congratulations, Inspector Jones. Next, we have Anthony Rice with 20 years of service. Inspector Mark Rice is a dedicated part-time fire inspector who consistently brings professionalism, thoroughness, and a strong work ethic to every assignment.

[00:24:35] His contributions to code enforcement and fire prevention have helped strengthen our community's safety and preparedness. Mark's commitment to excellence and collaborative spirit make him a trusted and respected member of our team. Congratulations, Inspector Rice. Also, with 20 years, we have Aaron Robinson.

[00:24:55] Captain Aaron Robinson has been a dedicated asset to the department in Hanover County for over 20 years, consistently driving progress and excellence. His leadership as a logistics officer, deputy emergency manager, and now as HAZMAT coordinator has played a critical role in our operational success and community preparedness.

[00:25:14] His unwavering commitment, innovative problem-solving, and calm presence in high-stakes situations continue to set the standard for excellence in public safety. Congratulations, Captain Robinson. Next, with 20 years of service, we have Kevin Rush.

[00:25:31] Firefighter medic Kevin Rush is a dedicated and valued member of the Hanover Fire EMS Logistics Team serving as our procurement officer over the years he has made a significant impact on our organization through his commitment to our mission thanks to Kevin's efforts our fire stations remain well stocked with the essential items needed to support a 24-7 365-day operation ensuring we are always ready to serve the citizens and visitors of Hanover County his consistency professionalism and dedication to the mission are truly commendable we sincerely thank Kevin for his years of outstanding service and continued contributions to the success of

[00:26:06] Hanover Fire EMS. Congratulations, Firefighter Medic Rush. Next, we have Jason Scott with 20 years of service. Lieutenant Jason Scott, a lifelong Hanoverian, began his dedication to serving others in 1999 as a volunteer with the Black Creek Volunteer Fire Company. In 2003, Jason was hired to serve as a firefighter with the Virginia Air National Guard Fire Department at Richmond International Airport. Since 2005, Jason has been a member of the Hanover Fire EMS

[00:26:45] team serving as part of our technical rescue team for most of his career and currently serving as a lieutenant in the Montpelier community congratulations lieutenant Scott and also with 20 years we have Russell music lieutenant Russell music and 22 others in his class were hired as part of handovers first initiative to staff stations for 24 hours Russell has proved to be a solid leader for the department and remains heavily involved by serving on several

[00:27:20] work groups he is currently assigned to station seven on a shift congratulations lieutenant music

[00:27:26] it's all the fire you name us next we have the pamunkey regional jail with 20 years of service

[00:28:11] we have john augustino sergeant augustino is industrious and reliable in his duties at prj his consistency in keeping our facility running efficiently is appreciated by the staff on a daily basis congratulations sergeant on 20 years next with 25 years of service we have tabitha jefferson officer jefferson is an easygoing employee that is customer focused and dependable she collaborates successfully with her co-workers and often mentors younger officers

[00:28:43] congratulations on 25 years office officer jefferson and also with 25 years we have kira tolliver captain tolliver celebrates 25 years of service with the pamunkey regional jail her valuable insight and approach continues to fuel our growth captain tolliver's leadership cultivates growth opportunities for success and continuous improvement in the staff we are grateful for her ability to inspire motivate and guide staff towards the completion of ambitious

[00:29:14] goals congratulations captain tolliver next department we have is planning with 15 years of service with christopher hazelwood jason hazelwood makes one of the hardest jobs in the county look

[00:29:49] easy and joyful as the code compliance supervisor jason tackles difficult situations daily and always has a smile on his face he always goes above and beyond and always is the first one to volunteer or help with whatever needs to be done jason makes work fun and has a positive impact on everyone around him congratulations jason and with 25 years of service we have mary pennock as deputy director of the planning office mary pennock oversees the development review and administration sections of the department mary began with hanover as a young planner and has

[00:30:26] worked her way up to deputy director mary has managed a variety of different projects through her tenure among many things she is our eat track it wizard our go-to for personnel responsibilities and any development review issue her let her level head makes her a great sounding board and she is always known for her well-balanced perspective congratulations on 25 years mary

[00:30:50] i'm going to turn this over now to tiffany who is going to review for the rest of the departments next up we have public utilities james mancuso jimmy has been a dedicated employee for public utilities for over 25 years in his current role as a utility maintenance worker one jimmy asked to

[00:31:28] wear lots of hats to assist department in fulfilling the mission and taking care of customers and protecting the environment he has always been willing to do his part and always willing to assist others jimmy enjoyed challenging his co-workers and the county stepping up to the challenge with all he has done thank you jimmy for your service for 25 years next we have edward Holtzlander with 30 years of service, Ed joined public utilities in 1994 as a trades worker and quickly advanced to utility technician on the construction crew. As a member of the construction

[00:32:07] crew, Ed helped repair and maintain the water and sewer lines for our customers and service for over years, became a crew leader. In 2007, Ed took a new challenge and became the utility construction inspector to ensure water and sewer infrastructure constructed through private development is installed correctly and he continues to excel on behalf of the utility customers and

[00:32:30] citizens of hanover we thank ed for his 30 years of dedicated service public works aaron syria

[00:33:04] aaron serves as the solid waste equipment operator in public works department where he has mastered nearly every task required for his position his flexibility reliability and willingness to take on any assignment make make him a key part of our team aaron consistently works hard to complete all his duties efficiently with a positive attitude his dedication to the department and strong work ethic has made him a proven asset both to the public works team and hanover county we sincerely appreciate aaron's continued commitment to the valuable contributions that he makes every day

[00:33:39] for his 20 years of service congratulations next we have mark c mark c has 25 years of service mark has spent his career in hanover county's public works department as a solid waste equipment operator over the years he's become the go-to person for fixing and installing just about everything we truly depend on his skills and his know-how always willing to lend a hand mark consistently steps up to support his team whenever he's needed his strong work ethic is

[00:34:15] unmatched by his great sense of humor which adds to the camaraderie and positive atmosphere among his co-workers mark is not only a valued employee but he's a true asset to the public works department in hanover county as a whole we appreciate your dedication and your spirit that you bring every day to the job congratulations mark eric weaver eric weaver has been a dedicated member of hanover County's team for 25 years. Throughout his tenure, Eric has consistently demonstrated a strong work

[00:34:51] ethic and a deep commitment to serving the community. As a valued employee at the Verde Lane Convenience Center, he's known for his excellent customer service and his conscientious approach to his work, always keeping the county's best interests in mind. Eric has a team-oriented spirit that shines through each and everything that he does. Over the years, Eric has proven to be an invaluable asset to Hanover County, and we're grateful for his continued service and dedication. On a lighter note, while Eric's work ethic is rock solid, his taste in pro football teams leaves a little bit of desire. Dallas, really? Congratulations, Eric, on your 25 years

[00:35:29] of service. Jimmy Harris has 30 years of service. Jimmy has spent the majority of his career with Hanover County serving in our fleet division, where he's built a reputation for reliability and hard work. Currently, he continues to contribute to the county's success as a part-time equipment operator within the Public Works Operations Division. Known for his strong work ethic, willingness to lend a hand whenever needed, Jimmy exemplifies dedication and teamwork. His commitment to getting the job done and supporting his colleagues make him a valuable asset to the

[00:36:08] Public Works team. We sincerely appreciate Jimmy's years of service and his continued dedication to

[00:36:13] Hanover County for 30 years. Congratulations, Jimmy. Sheriff and Court Services. 15 years,

[00:36:50] David Parrish. Lieutenant David Parrish has served as the Sheriff's Finance Officer for the past five years. He previously serves as a Sergeant on the Midnight Shift and the Safe Streets Unit, where he was responsible for Traffic Safety Unit, Motor Carrier Unit, and DME Grant activity. David has also been a patrol deputy, an investigator in the Vice Narcotics Unit. In his current role, he handles capital assets such as weapons, fleet, information technology. He also managed a duty weapon transition as several new grants. Lieutenant Pear's strategic planning and

[00:37:27] management capabilities are impeccable. He's an incredible asset to the Sheriff's Office. Congratulations, Lieutenant David. Braxton Reed. Sergeant Braxton Reed is currently assigned to the personnel's unit. He previously served as a court deputy, patrol deputy, forensics field technician, field trainer officer, and a canine officer. Sergeant Reed has worked with three bloodhounds with whom he's located missing individuals or suspects who fled crime scenes.

[00:38:00] In his current position, he's responsible for hiring and recruiting amongst other things. Sergeant Reed is a true servant, heart, and always finds a way to be helpful to others. He's a leader who holds his people accountable while also building them up so they can realize the extent of their potential. Congratulations on 15 years, Sergeant Braxton, excuse me, Sergeant Braxton Reed.

[00:38:24] Steve Tomlinson, Investigator Steve Tomlinson is assigned to General Investigations as a member of the Honor Guard. He is a senior forensics investigator in his unit overseeing forensic training and submissions of evidence to the DFS lab. He organized forensics efforts during unit search warrants and instructs the basic academy. He researches new products and techniques and always looking for ways to improve his processes and remains on the cutting edge of his field.

[00:38:58] Investigator Tomlinson is dedicated to victims, justice, and law enforcement and is a viable and technical part of his unit in the sheriff's office he's celebrating 15 years of service congratulations steve thomas clater is celebrating 20 years sergeant t.j clater has worked in both patrols and investigations and is currently assigned to general investigations he is certified service subject matter expert in cellular record analysis and geolocation and is a supervisor in

[00:39:33] charge of special victim cases and the liaison with community domestic and sexual violence investigation resources. Sergeant Claytor has attended two force science courses to fulfill his role as an officer involved in shooting investigator. He embraced a team concept of working cases and utilizing all available skills in the unit, contributing to the success and outcome of high-profile violent crimes. Congratulations, Sergeant TJ, on 20 years of service.

[00:40:03] Jeffrey Cooper. Investigator Jeff Cooper was recently assigned to the Streets Crime Unit, but he previously spent years in Youth Service Unit, mostly recent at Liberty Middle School.

[00:40:20] He's well-liked and appreciated by school staff and students. His interaction with large section of student body as a coach, both in wrestling and the track team. Jeff has a calm and professional demeanor, and the students will routinely come and ask him for advice and direction. He's been amazing knowledge of his students and their interests he he's brought abilities abilities to his new role as a street crimes investigator where he we know he will excel congratulations investigator jeff on 20 years of service matthew gardner lieutenant matthew gardner is the director

[00:41:00] of the hanover county criminal justice justice academy overseeing all in service and specializing training for the Sheriff's Office, as well as administration and the Law Enforcement Basic Academy. Lieutenant Gardner exemplifies the values of the Sheriff's Office. He's the leader amongst his peers and actively involves himself in all aspects of training. Matt leaves a physical fitness program and sets a great example for others to follow. He serves on all patrol shifts and the street crime unit, as well as the honor guard and the SWAT team. Lieutenant Gardner has directed impact on the success of the training academy and the entire agency. He's celebrating

[00:41:40] 20 years. Congratulations, Lieutenant Matt Gardner. Charles Hokio, investigator Charles Hokio is assigned to the street crimes unit. He's a senior officer with many years of experience and recently expanded his knowledge in cell phone tracking and fugitive apprehension. He is proficient in mobile in static surveillance and fugitive location and apprehension. Charles frequently offers help to other members with assigned cases and efficient and gathering intelligence. He is enjoyable to work with, with his personality, helps those around him to enjoy their work.

[00:42:19] Investigator Charles Hokio is celebrating 20 years of service. Congratulations. Joyce Lam. Joyce Lam serves as a record manager for the Sheriff's Office. She's a wealth of information, a hard worker, in addition to leading her team efficiently completing routine tasks.

[00:42:41] Joyce manages and participates in multiple projects related to the implementation of new records related process, resources, and products. Joyce's vast knowledge is invaluable and she ensures all submitted data is completed and accurate. Joyce celebrates success and significant events with her team, providing support when sacrificing her time and resources to be sure her team is taken care of. Joyce is celebrating 20 years. Congratulations. Luke Stacey. Investigator

[00:43:17] Luke Stacey is assigned to the Streaks Crime Unit after serving in uniform patrol capacity for 18 years. His task, assigned to him to ownership and diligence, frequently volunteering for extra work where there needs to be done. Investigator Stacey is the go-to investigator when it comes to involving trail cameras. Luke is also a frequent instructor in the academy. He instructs general firearm training, red dot school, physical fitness assessments. Investigator Stacey is a perfect example of a dedicated team member and is a pleasure to work with. Investigator Stacey is

[00:43:50] celebrating 20 years of service. Kimberly Stokes. Kimberly Stokes is a crime analysis in the intelligence unit for the sheriff's office. She was hired in early 2024 after working in Hanover County Public Schools for 19 years where she taught and coached sports. Kim is familiar with multiple intelligence systems and produces reports for various units within the agency.

[00:44:17] These provide valuable information for investigators, but also help recognize crime trends and identify related cases. She's responsible for processing SHIELD registrations and tracking school threats. Kim is a reliable, positive, and looks to others whenever possible, and she's celebrating 20 years. Congratulations, Kim. Mark Humphreys. Deputy Humphreys retired in 2020, but he returned in 2022, is now assigned to the Elmont and Ashland Elementary School as a DARE

[00:44:52] officer. Mark's leadership in this unit is invaluable. He forges positive relationships with faculty, staff, and the student body. Deputy Humphrey is always able to assist and willing to assist the DARE graduations and safety drills. He's an employee you know can handle the situation and handle it correctly. He's a vital part of the youth services and embodies the spirit of teamwork.

[00:45:15] deputy humphrey celebrating 25 years of service congratulations ronald lee copper dare is celebrating 30 years of service captain brian le copper tear began employment with the sheriff's office in july of 1994 since that time he served as personnel officer professional standards and risk management sergeant lieutenant in charge of the budget finance planning accreditation lieutenant in charge of personnel and training shift commander of the midnight shift and the

[00:45:51] lieutenant of the youth services unit he is a currently serving as a general investigator captain captain is an excellent communicator and maintain his unit cohesion he recognized each person's

strength and leads the way and allows them to truly collaborate as a team he's celebrating 20 years of service congratulations excuse me i'm sorry he's celebrating 30 years of service congratulations. Charles Pavey. Lieutenant Charles Pavey is currently lieutenant over personnel unit

[00:46:28] but he has previously worked in every division in the sheriff's office. He also worked for the Hanover Fire EMS emergency communications at different points in his career. Charlie was selected as one of the original members of the bike team and serves as a SWAT team in 2002. He was involved in a DC sniper trial and assisted in successfully prosecution of the suspects.

[00:46:51] In his current position, Lieutenant Pavey is responsible for recruiting and hiring workers, comps, claims, career development, among other things, and involved an enthusiastic supervisor. Lieutenant is celebrating 30 years of service. Congratulations.

[00:47:08] All right, I have one of the big ones. Sheriff David Hines is celebrating 40 years of service. Colonel David Hines has served Hanover County since 1984 and was elected sheriff in Hanover County in 2010. Committed to excellence, he has been instrumental in improving public safety measures and preventing crime from occurring across the region. On a local level, Sheriff Hines has exercised sound judgment, implementing innovative concepts to benefit the county's law

[00:47:47] enforcement endeavors, focused on exceptional service to the public's good. He has built and strengthened the community partnerships, worked with faith-based non-profit and corporate organizations, all at the same time by striving to inspire confidence and respecting amongst the citizens, and aiming for the position to Hanover County Sheriff's Office as a model of excellence. Congratulations, Colonel David Hines, on 40 years of service.

[00:48:16] We have another big one. Thomas R. Waddy Sr. is celebrating 45 years of service. Tom Waddy serves as a Judicial Administrative Division, first in full-time capacity, retiring as a lieutenant.

[00:48:45] He returned in 2013 as a part-time court service aide. Mr. Waddy meets the needs of the citizens entering the courthouse. He has an extensive knowledge of all aspects of court services. He volunteers to help others and translates his 45 years of experience into a leadership role that helps achieve the goals and objectives of Court Services Unit.

[00:49:06] It is a pleasure to see Tom at the courthouse entrance, and I say, welcome, Waddy Wednesdays. Congratulations, Tom Waddy, on 45 years of service.

[00:50:14] Treasurer's Office, Tony Snyder.

[00:50:40] Tony has been with the treasurer's office since 2004 Tony's attention to detail has a vast knowledge of the operation of the treasurer's office making him the go-to person for many departments throughout the county currently currently Tony serves as the office as deputy of compliance and office manager in addition to office operations Tony oversees dog tech processing retention of records for you I am proud Tony's focus and dedication I'm thankful

[00:51:09] to have him on our team congratulations tony for celebrating 20 years of service i'm going to hand it back over to katie for closing remarks we give another big round of applause for all of our service

[00:51:46] award recipients thank you everybody for coming out today and those that are here to support your fellow employees and teammates you're clearly reaching this milestone is a very special occasion for our employees but it's also a very special occasion for hanover county it's a testament to the employees

loyalty to the county and to their team members each of you is a valued member of our team and contribute excuse me and continued contributions are vital to handover county to continue to be successful meeting our mission vision and values before we close out i wanted to

[00:52:23] give a big shout out and thank you to victoria walton and ashley waller and the entire hr team for putting all of this on and getting it all together but also want to give a big shout out if in case you didn't notice out when we did the cookies our own local hanover school for trades and technology the culinary arts students there baked the cookies for us so a big thank you for them they were certainly delicious before we close out officially mr bedeski would like to say a few more words that offer to stick around for the board meeting still stands um boy that is humbling to see that amount of experience come through here and today we're

[00:52:59] only recognizing those with 15 years or more of service but we have many other employees that have given five and ten and every year of service in local government is greatly appreciated you know today those that you had to have 15 years of service to be recognized in this forum today talking to the board and we think that's not quite enough of recognition today i'm proud to announce that we truly do value service here in hanover county and long-term careers with the board's support in the weeks to come you will see what will be hanover's first retiree walk installed

[00:53:37] on our campus all of you and by the way i want to see you here in five more years but when you choose to retire after 15 years of service in hanover county a brick will be installed in your honor for your service to hanover county for years to come we've already targeted all employees that have retired since 1970 and hope to capture those that would have retired prior to 1970 and that service is knock on unnoticed it is valued and greatly appreciated so tell all your friends that don't have 15 years of service to stick around and just thank you for everything

[00:54:11] that you've done. I hope you see today the brick which by the way each of you will also get a brick of your own for your service upon retirement to to capsule your career here at Hanover County but please know we appreciate everything you do each day and just as I say this I want to wrap up by thanking not only you but your families. Giving a career to public service is often I it's a lifestyle because your families have to support you we have a number of men and women here that work second shifts third shifts on demand in emergencies taking their evenings away from their

[00:54:49] families whatever it may be in your service to hanover county whether it's a weekend at a convenience center third shift on christmas at the jail you're doing something that's very meaningful for our public and that work goes not unnoticed but greatly appreciated so thank you and i thank Thank you, families, and thank you for all your service to Hanover County.

[00:55:09] Thanks, everybody.

[01:00:20] It's now 206.

[01:08:06] We'll call the Hanover County Board of Supervisors May 14th meeting to order. As is customary, we will begin with an invocation led by Mr. Stoneman, followed by the Pledge of Allegiance led by Supervisor Dibble, Mr. Stoneman. Thank you, Chairman.

[01:08:22] Would you bow with me? Heavenly Father, Lord, we come humbly before you this morning or this afternoon. And let me ask, Lord, that you would continue to bless our beloved Hanover County. And

Father, we would like to ask, Lord, that you would grant us your grace, your discernment, your compassion, and your humility as we conduct the people's business.

[01:08:43] And I'd also like to ask for your special blessing to be upon the Waltrip family as they're facing some difficult times. Father, I just know that you can heal all things, Lord. And I know that in this terrible time, Lord, that your healing is all we need. And Father, I just pray that you bless the family with peace, with grace.

[01:09:02] And, Lord, that you would allow them to wait on your time, Lord, that your healing would be there. Father, we also ask, Lord, that you would grant all that we do today. May it be pleasing in your sight, Lord, and that we would do the best that we can for each and every person in Hanover County.

[01:09:19] It's in Jesus' name. Amen. Please stand with me for the pledge. I pledge allegiance to the flag of the United States of America and to the republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.

[01:09:43] Thank you, Mr. Stoneman. Thank you, Supervisor Dibble. Next on the agenda, considerations of amendments to the agenda, Mr. Davis. Thank You mr. Chairman mr. Chairman I move to amend item 7 to add item 7 before titled the route 301 54 roundabout project to remove the sidewalks second there's a motion and a second to amend agenda all in favor please indicate by

[01:10:19] saying aye aye any opposed none any other amendments to the agenda sir no sir okay the agenda has been amended moving forward agenda item four I'm a period I'll begin with comments last week mr. Badesky and I were honored to receive an award on behalf of Hanover County presented by the Richmond Times dispatch for Hanover being recognized as a top ten workplace in the Richmond region and I'd like to say thank you to all of those who made that award and

[01:10:57] recognition happen thank you very much any other comments from board members mr. chairman mr. Davis we shall have it a number of citizen interactions have come in on some of its administrative some of us dealing with with planning some of it building code a number of different things throughout my district and sometimes as a county as a whole depending on whether it's a public safety committee matter and I just want to let folks know we are we are getting a lot of times the initial response that comes through either from me or maybe one of the department heads or deputy county administrators opens up an opportunity for more information to

[01:11:35] need to be gathered i know miss hunter jordan has contacted me and i'll the building inspector get back with you on your second okay good good so thank you for providing additional information and we're working through that process uh so i just want to let folks know you know call a text um an email all of those those things work but when you initially bring something to us uh to look at uh we may call you and ask for more detailed information so we can help actually expedite it uh if we go off and are not real clear on on what we're what we're looking at and we call you uh we're just very grateful that you provide the additional information so we've

[01:12:15] had a lot of those things uh going on number of transportation projects uh folks who needed information on and um just want to let folks know that as we gather that information if we reach out to you and you have additional information it's very very helpful if you can provide us with more details or if it's a zoning matter or a compliance matter or if it's just general information had talked about parks and rec recently there hadn't been one area of the county i think that i haven't gotten a request uh for for some

assistance on from parks and rec to transportation to code enforcement to zoning uh so i'm appreciative that folks are reaching out just want to let them know

[01:12:52] that uh as we gather information it might be a day or two uh as we research and i just want to thank mr bedesky uh for his office being so responsive and help coordinating with uh the department heads and those types of things mr kildoff certainly appreciate that so thank you mr chairman any other comments from board members mr bedesky thank you mr chair members of the board uh just a few updates mr chair thank you for representing the board at the top works places recognition in addition to being one of the top 10 workplaces we also won a special award

[01:13:30] called the meaningfulness award and this particular award out of all of the top workplaces 13 specialty awards were identified and just to help you appreciate the awards a little bit more it's based on the employees feedback through an employee survey by a third party it's no no role for admin or hr the employees provide feedback on the workplace and we ranked as the top place where folks felt that they were doing meaningful work as part of an organization that valued that and so

[01:14:04] that's not something that that you know we uh we encourage uh and it's a great honor to to have represented our employees there and have our employees be recognized at the award so mr chair thank you for representing the board and appreciate the board support with our employees as always um this week we uh just monday had uh one of our small area plans uh community may be aware that we have a series of small area plans that we'll be focusing on currently is the route 33 small area plan and just this monday we had over 70 participants participated in that area

[01:14:42] plan in miss dibbles district and want to thank everybody for your time and input all of that community feedback will will continue to shape that plan we have others in the route one corridor coming in from henrico county picking up the king's charter area we have another at doswell and old mechanics bill coming up in the next year so looking forward to to additional small area plans um in the the year to come and lastly i wanted to share with the board some some exciting news uh and it relates to to a special person on this days i want to take the time to

[01:15:20] share with the board in public that our our very own clerk of the board miss lisa mcgee has made the 2025 municipal clerks honor roll she is one of six clerks in the commonwealth of virginia to receive this recognition this year and one of only 300 throughout the country the special recognition program seeks to honor those unsung heroes in our community's local government clerks i want to thank lisa for continuous hard work and dedication to serving the board supervisors our office and all that you don't see which is a tremendous amount of work and support that she

[01:15:58] provides for boards and commissions and so much more uh she values her her public service work and she takes great pride in the work that she delivers for our public in this board lisa just thank you for all you do this is a well-deserved recognition we're all extremely proud of you thank you very much mr chair i'll leave on that note that's a good one thank you sir well thank you mr bedesky for your comments any other comments seeing none we will move on to agenda item five presentation of proclamation honoring firefighter jerome stout on his retirement supervisor dibble

[01:16:36] south and the magisterial district thank you mr chair we started the day recognizing long-term employees and we're in celebration mode and we're going to continue to be in celebration mode with this next presentation although it's a little bittersweet because it's a retirement but i would

[01:17:06] now I'd like to invite Jerome Stout and your family and chief come down. Righty, let me tell

[01:17:43] you about this fine gentleman. Jerome Stout began his career in Hanover County as a volunteer in Rockville at station number nine in 1994 and he served in that capacity until he was employed by Hanover County Fire EMS in August of 2002. In 2006, Jerome Stout became one of the four RSI paramedics for Hanover Fire EMS. In my quick course on acronyms, the RSI is a very technical

[01:18:19] type of qualification that relates to giving life support actions and using apparatus. So, Very, very prestigious. Firefighter Stout was assigned one of the original QRV medics in 2009.

[01:18:38] QRV, quick response vehicles. That means he's in a speedy car. He gets there first because he knows how to help people. So in 2006, he was assigned one of the original QVR medics in 2009 when the program was initiated, so he started with that program. In 2016, Jerome was named Career ALS, Advanced Life Support Provider of the Year. This award demonstrates the caring and compassion

[01:19:11] that truly was Jerome every day with every single interaction. In 2016, Jerome was recognized with his crew as engine company of the year. Again, very prestigious. Over his 22 year career, Jerome was assigned to Rockville number nine, East Hanover number 14, Dyswell number four, Farrington number 11, Chickahominy number 10, Ashland number one, Montpelier number eight, and Henry number six.

[01:19:46] Jerome Stout retires with having personally trained over 100 new ALS and BLS providers, advanced life support and basic life support. Think of the lives he's touched.

[01:20:05] This is the largest impact to date within Hannover Fire EMS, and he was the longest RSI paramedic with Hannover Fire EMS. Jerome Stout could not have done all of these things without the love and support of his wife Barbara. Jerome retired April 1, 2025. The legacy he leaves behind is one of genuine happiness and always looking at the bright side. The Hanover County Board of Supervisors on behalf of the

[01:20:39] citizens wishes to express its appreciation and congratulate Jerome Stout for his 22 years of outstanding service to Hanover County. Furthermore, the board joins with his co-workers and friends in extending its best wishes to him for a long, healthy

[01:21:00] and happy retirement. Congratulations, Mr. Stubb. I was talking to the fellas in Fire EMS earlier and it is obvious to me this not just a fine gentleman that lives in beautiful Rockville in the amazing South Anna District. He's just a good guy. And he's a guy that, you know, such a positive attitude. And just think of him as a

[01:21:39] mentor. I was so glad that we shared his knowledge in so many of our houses. But think also about, as a lifesaver, the actual lives that this man has saved. So it's just, it's glad. It's an honor to stand here with him. And it really is bittersweet because we have here one of the best the best that we have in handover fire ems congratulations sir i just i couldn't have done

[01:22:16] all this without you guys okay thank you mrs dibble and congratulations mr jerome stout next

[01:25:17] on the agenda agenda item six is citizens time i do have two cards citizens time is an opportunity for members of the public to present comments to the board these cards are available in the back of the room you are not required to fill out a card however it does make it easy for our clerk to get the spelling of your name correct it gives us contact information in case we need to follow up with you after

your comments speakers who wish to address the board are requested to follow these guidelines each speaker each speaker is asked to state your name and the magisterial district in

[01:25:54] which you live speakers will have up to five minutes to address the board the time will be kept by mr. Davis speakers are asked to address their comments to the board not the audience the board does not permit the use of slideshows the board requests the audience refrain refrain from interrupting speakers and the board appreciates the public input and cooperation during citizen citizen's time first on the list is miss Peggy lavender please for the record state

[01:26:26] your name in the district in which you live you have up to five minutes I have Two issues. First, I'm still concerned about the job posting for the library board director.

[01:26:51] It's going along in the process. I haven't been advised if that morality clauses have been removed from the job posting. And I was curious, thinking about it, what questions would be asked of the candidates that would determine their morality and that's kind of an example to show how problematic it is to have such a thing in a job posting so I still would like that to be reviewed if it hasn't been as far as I know they're still in the process of reviewing applicants maybe I

[01:27:31] don't know if it's closed or not but that's my first issue the second issue is the pay increase for the school board it's pretty shocking increase and I was wondering if total compensation was considered when those numbers were compared with other counties as far as my information goes the school board representatives are also given health insurance and I was wondering if that was factored into the

[01:28:07] total compensation package for the school board seats and I do believe they're due an increase but such a large one in such a short over short period it's interesting and a little jarring a little hard to take as a taxpayer and And also, because they are appointed, there's a little whiff of quid pro quo that people

[01:28:42] are being given a job, and the job now pays 100% or 200% more than it did before. So I just ask you to tread lightly to consider the whole package and the optics when you are looking at the increases for the school board.

[01:29:01] That's it. Thank you very much. Thank you for your comments. Next, Pat Jordan, please come forward. State your name in the district in which you live. You will have up to five minutes. Good afternoon. My name is Patricia Hunter Jordan, and I am in the Coal Harbor District.

[01:29:21] I first would like to thank all of you who thought it worthy to attend the celebration for those students who graduated as the first to integrate the schools here in Hanover County. it made them really happy that all of you thought enough of them to come out and and i want to just say thank you thank you for that i did get a response mr stoneman was unable to attend and things happen like that we didn't have the dates early either so i can understand that but we want

[01:29:58] I thank all of you, including Mr. Padeski, who attended that evening for us. They are thrilled, and that is what I think we ought to be about, the recognition and making sure that all of our citizens feel that they mean something to this county.

[01:30:18] And second, I'd like to again address the issue of the pay raise for our school board. I think it is an enormous amount for anyone to double your salary.

[01:30:34] And that is specifically what we were told yesterday is what you were recommending, an \$8,000 salary going to \$17,000 in one instance.

[01:30:49] That's a lot. And we also think that they are, as Ms. Lavender said, being compensated in other ways for a part-time position. I don't think any of us in here could get that type of pay increase in a part-time position.

[01:31:10] For me, the other part of it is we have so many needs in our schools that the school board says they can't finance, but we have money to pay them double their salaries.

[01:31:26] For instance, the schools came and said they needed more math tutors for our kids. And Mr. May said, I wish I had the money to give you. Well, if we've got money to double their salaries, I think we ought to have money to make sure our kids are getting all that they need to be the best they can be in Hanover County.

[01:31:55] And so I would also request that you look at that. I have no objection to a pay raise, but I believe that this amount of a pay raise, when we have other needs in our schools, mental health counselors, when we have math tutors that are needed, it is just beyond the pale to think that we would double anyone's salary at this time in our country, when we don't know what monies we're going to be getting elsewhere.

[01:32:28] I thank you for your time. And thank you for your comments. Is there anyone else who would like to address the board during citizen's time? Seeing none, we will now close citizen's time. Next on the agenda, agenda item 7, consent agenda, Mr. Davis.

[01:32:53] Thank you, Mr. Chairman. Mr. Chairman, I move to approve the amended consent agenda with the addition of item 7B4. Second. There is a motion and a second. Any discussion? Seeing none, call for the vote.

[01:33:08] All in favor of approving the consent agenda, please indicate by saying aye. Aye. Any opposed? Consent agenda approved next on the agenda agenda item 8 presentation fiscal year 2025 third quarter financial reports is Lauren know finance director finance management services Welcome, man. Thank you very much My name is Lauren. I'm the finance division director and this afternoon

[01:33:46] I will be presenting the third quarter fiscal year 25 financial report We're looking at the county's general fund the Department of Public Utilities and the school board operating fund for the nine months ending march 31st 2025 and a projection for the year ending june 30th 2025 and we did review this report at the finance committee meeting on april the 16th so we'll begin with the general fund operating revenues through march 31st totaled 250.5 million

[01:34:21] it's approximately 67 of appropriated revenues the total year revenues are projected to be approximately 382 million or 8.2 million higher than the appropriated budget we're projecting positive budget variances in several categories general property taxes are estimated to be 3 million higher than the current year's budget the variance is a mix of real property personal property taxes in addition to other tax types like machinery and tools tax and merchants capital other local taxes are projected to be 500 000 above budget due to recordation taxes

[01:35:00] revenues from use of money and property are projected to be 3.1 million above budget due to investment income charges for services is projected to be 1.8 million higher than budget due to receipts from fire ems billings and revenue from the commonwealth and federal revenue is expected to be lower than budget by one hundred and twenty five thousand and four hundred and forty thousand dollars

respectively due to timing of federal instinct grants year-to-date expenditures and transfers totaled two hundred and eighty three point three million or seventy one point three

[01:35:36] percent of the appropriated budget total year expenditures and transfers are projected to be approximately three hundred and eighty six point nine million this is ten point five million or two point seven percent less than the appropriated budget the estimated budget variance reflects personnel savings of about 1.5 million county operating expenditure savings of about 5.8 million and a return from the school board of 3.2 million revenues collected above budget along with personnel and operating savings and the

[01:36:14] return from the school board bring the projected general fund operating balance to approximately 8 to 18.8 million dollars this projected operating balance is primarily planned for use in the fiscal year 26 county and school budgets and the five-year capital plans. Next we'll look at the Department of Public Utilities. Total projected revenues are \$37.2 million, which is approximately \$1.2 million above budget. Charges for services and investment income are projected to be higher than budget, while capacity fees are expected to be consistent

[01:36:50] budget projected operating expenses for the year are 29.3 million or approximately 700 000 lower than the appropriate budget public utilities anticipates personnel savings of approximately 585 000 and operating expenses are projected to be 110 000 below budget finally we'll take a look at the school division operating fund revenues for the school division are projected to be 246.6 million or two point eight percent below the appropriate appropriated budget this includes

[01:37:26] the general fund return of three point two million non-categorical state aid is projected to be seven hundred and sixty thousand below budget categorical state aid is projected to be 1.5 million over but lower than budget excuse me and federal revenue is expected to be one point million one point zero million below budget these variances are primarily driven by the timing of state and federal grants and any unused amounts may be re-appropriated for use in fiscal 26. expenditures are projected to

[01:38:00] total 248.8 million which is 2.8 percent below budget school personnel savings are estimated to be approximately 2.9 million and operating savings are estimated to be 4.1 million at this point in the year the school division anticipates a projected return to the government to the excuse me the county's general fund um of about 3.2 million dollars which would be used used in the fiscal year 26 school budget all right that concludes my presentation of the fiscal year 25

[01:38:36] third quarter financial report i'm happy to answer any questions you might have any questions for ms Snell from board members. Mr. Chairman. Mr. Davis. Snell, thank you. I know right now we're looking at a number of different things, seeing what's going on in D.C. and where they're at.

[01:38:56] I think the general consensus, and that could change from day to day, is that the first proposal, maybe coming out of the White House, is not going to have a lot of traction as it is. The president's proposed budget, what he's got some folks looking at, and I believe that's maybe accurate, but we have to prepare for that.

[01:39:14] Seems like the idea is we may come back after August recess, they'll talk, maybe we get a little something here before, but I don't think we're anticipating that, and I think that's we, all localities, or even states. So with that, come back after August recess, we may run ourselves into a CR or two during September.

[01:39:39] So I guess more than a question, one, are you prepared for that and you're staying on top of that? Number two is watching these grants, because some of the grants come in instead of a 10-1 fund, they end up being a 1-1 fund, or they could be eliminated, or they could be modified. So looking at that, I know we've got some return to 3.2 on personnel, plan on using that over, but we might need to be rather conservative in watching what we're going to do, particularly as we come into the federal 10-1 and see Dr. Brown shaking his head, right?

[01:40:13] And not a ton of things that we have operationally are funded by grant funding, but those that are are 100%, right, if you're dependent on the grant. So I just kind of wanted to let you know I think the board's thinking about that maybe personally or collectively, corporately.

[01:40:30] I know I am every day, but I wouldn't think is that same thought through some of the financial circles is that this first swipe coming out from President Trump, what he'd like to see, what the House and the Senate are talking about, that I don't think this first one gets moved. So we need to be prepared that we could be in the CR mode again, which we've lived in for a while, but these could be a little bit more austere. Thought, and then I want to hear everything you have to say. Thank you. Right. We are keeping a close eye on that. We don't expect

[01:41:05] any significant impact in fiscal 25, but going forward, we need to keep an eye on it. We do have some resources the government Finance Officers Association puts out some information that we're following to keep an eye on that and the schools are also working with the Virginia Department of Education just stay up-to-date on any information that's coming from them we do have a lot of our federal money in the general fund is for human services programs and programs like Hanover - and

[01:41:38] We haven't we haven't received any notifications of some significant impacts to those particular grants But again, we are continuing to monitor and and internally, you know plan for what we might need to do Should any of those grant funds and GFOA has good people looking at things I just wanted to for the record, Mr. Chairman. It's in the first time. We've looked at federal money delays I mean here in Virginia, that's a coin toss every year whether states gonna pass a budget, right?

[01:42:11] So I mean we're kind of used to it. We're we're experts in that. So I think as long as we maintain things are steady operationally where none of our deliverables are going to be impacted to our constituents and services are going to be fine and essential services of government are going to be able to be maintained.

[01:42:28] But these are the things we have to work through because quite frankly, there's nobody nobody after us to work on the budget. buck truly does stop here right and last thing is the buck always generates you there is no federal money or state money without it being the citizens money first so when they talk about the federal money that we get there's no federal money this isn't for humus and all this is just me on my soapbox there's no federal money there's no state money it's citizen money and you know we've managed very well and as noted by our third quarter financial report so I appreciate all your efforts miss no I know y'all got a few challenges over there and y'all maintaining them very well you're doing great so thank you thank

[01:43:08] you any other questions from board members thank you for your presentation ma'am thank you next on the agenda is agenda item 9 is closed session mr.

[01:43:25] Davis thank you mr. chairman mr. chairman I move that this board of supervisors take this meeting into closed session pursuant to the following authority and that is Virginia code section 2.2 - 3 7 1 1 a 1 performance review for county administrator as well as a county attorney second there is a motion and a second any discussion all in favor of entering into closed session please

[01:43:48] indicate by saying aye aye any opposed we are in closed session time it's 5:51

[01:47:41] Board of Supervisors is back in session mr. Davis mr. chairman I move that the Board of Supervisors certify that during closed session only public business matters as were disclosed and identified in the motion go into closed session were discussed second there is a motion and a second any discussion all in favor please indicate by saying aye aye any opposed hearing none we are now back in those open session next on the agenda agenda item 10 announcements any announcements from board members mr. Badesky nothing sir okay seeing none

[01:48:18] next adjournment to 6 p.m. Wednesday May the 28th 2025 for a regular board of supervisors meeting to be held right here in the boardroom of the county administration building we are adjourned



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