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Hanover County Board of Supervisors Meeting, Wednesday, May 13, 2026

Date Wednesday, May 13, 2026
Place Hanover County Board of Supervisors, Virginia
Length 2h 30m (video)

- Official meeting video (CivicClerk): <https://hanovercova.portal.civicclerk.com/event/1580/media>
- Official agenda (CivicClerk): [https://hanovercova.api.civicclerk.com/v1/Meetings/GetMeetingFileStream\(fileId=5575,plainText=false\)](https://hanovercova.api.civicclerk.com/v1/Meetings/GetMeetingFileStream(fileId=5575,plainText=false))
- Official minutes (CivicClerk): [https://hanovercova.api.civicclerk.com/v1/Meetings/GetMeetingFileStream\(fileId=5629,plainText=false\)](https://hanovercova.api.civicclerk.com/v1/Meetings/GetMeetingFileStream(fileId=5629,plainText=false))

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[00:02:57] Make sure captain Sullivan's here. I don't think he starts until one you don't get to work. Is he here? Okay Good to see you Terry glad glad you're at work service award program today We're recognizing 90 employees for their dedication and commitment over the past 15 to 40 years They have helped Hanover County make it be safer stronger and a better community for all of us Now not all of the people the 90 people could be here with us today

[00:03:34] But you all receive programs as you came in so when you see your colleagues and your friends please make sure that you congratulate them and recognize them on their dedication and years of service. So before we start handing out the certificates, Chairman Davis would like to say a few words for us. Well good afternoon and thank you for joining us and allowing us to be in your presence as we celebrate you. It means a great deal to us that we have longevity in Hanover and I tell folks this, the seven of us, you know, we craft policy, we set policy and you know we have

[00:04:13] all these meetings and the formality, but the reality is when people think of Hanover County, they think of you. You're the interface for Hanover County. The folks who are going out doing building inspections, those who are working at our transfer stations, those who are in the front lines in the

treasurer's office. I see the treasurer here, our commissioner of revenue's office. That's what they think of when they see Hanover County in their eyes, and it's our employees. And so we take great pride throughout the region and throughout the state when we often have to travel to meetings. One of the things we talk about are our employees. When

[00:04:48] you talk about fire and EMS or sheriff's office, responding to somebody on their worst day, that's what they think of when they think of Hanover County. So we're very grateful that you've asked us to join you as we celebrate today. And we're very appreciative. I've said this before, when we talk about hiring and we're going through budgets, we want to hire the best are the best. We don't, you know, we don't want to bust it up people in some of these other counties. We just don't, right? I mean, people go in and say, man, I dealt with this government employee. We don't hear that in Hanover County. It's because you're dedicated to the constituency

[00:05:24] that I say we jointly serve. There's no difference in a Hanover County citizen interacting with a board member and interacting with an employee of Hanover County. And so it means a great deal that we're able to work with such fine folks as yourself. The Public Service Recognition Week is especially fitting to acknowledge the meaningful work our employees do each and every day.

[00:05:47] Your service makes a lasting impact, and it's noticed. And I just want to tell you this. Board members, we talk all the time. We have phone conversations. We're talking about things that happen in different departments and different agencies. Ms. Pritchett doesn't like to call until 945 at night.

[00:06:04] But generally speaking, we're talking about some interaction that a citizen had, and it's really important. And I was having lunch yesterday with somebody, and I said, I think our goal right now, and it has been for a number of years, is to continue to build that wall right there at Hanover County on 95 so all the stuff that happens in D.C. doesn't come down here, right?

[00:06:25] Whatever it is that's going on in D.C., I mean, I think they have an approval rating in Congress now of like 12%. Is that what it is, right? Think about this. I mean, try to walk into a government agency in D.C. and say, hey, I need something. Go to the IRS and say, hey, I got a question. I mean, just try that, all right?

[00:06:43] We show up at the treasurer's office, the commissioner's office, sheriff's office, public utilities, public works, planning. Somebody's there just like that. And just so you know, the board kind of gets credit for the work that you do because sometimes you'll do a really great job, and somebody will call us or send us an email and say, my goodness, we just had a great experience at planning.

[00:07:03] We just had a great experience at the transfer station, and that's actually a really big compliment. We got any transfer station folks here? Anybody? Okay. That's a huge compliment if somebody dropped off their trash and said, hey, I had a great experience with an employee. So that means a lot.

[00:07:18] And then they thank us, and we have to say, it's not us. It's our great employee. So thank you for allowing us to be with you today. It means a great deal. Are we doing presentations now, Ms. Dickensheets, or are we going to Mr. Badesky? All right, we're going to do presentations now. So thank you again.

[00:07:35] Board members, will you join? Yes, please. Okay, so if you haven't been here in the past, we're going to kind of walk through how we're going to do this. So we're going to go by department. So when we

start with the department, I see the department head or the representative for that department to please come down, be part of the presentation.

[00:07:54] We will read the names of the recipients as well as the wonderful comments that their supervisors have provided to us. And once the entire department is up here and been done, I think Shelby is going to take a group picture of each one. Okay, any questions before we get started? Okay, everybody's all quiet today.

[00:08:12] All right, so we're going to start with animal protection. I see Chief Parker somewhere. So first we have Jennifer Neese with 15 years of service. Officer Neese has demonstrated exceptional dedication to animal welfare, combining extensive knowledge with years of training and experience.

[00:08:31] She is committed to outstanding customer service and consistently works to ensure the well-being of both the animals and citizens of Hanover. Her contributions have been instrumental to the Department's growth, and her future remains bright. Congratulations, Jennifer. With animal protection, we also have Jennifer Spencer, who has 20 years of service with Hanover.

[00:08:57] Field manager Jennifer Spencer has grown with the department from officer to her current role supervising field operations, demonstrating strong leadership and commitment over her 20 years of service. She brings a wealth of knowledge in animal welfare and takes pride in mentoring and developing both current and new officers.

[00:09:14] Jennifer's ongoing support and dedication have played a meaningful role in the continued growth of animal protection. Congratulations, Jennifer. Next, we have building inspections.

[00:09:53] First, we have J.D. Duvall with 20 years of service. J.D.'s wealth of knowledge is only matched by his passion for sharing that knowledge with others. His talent as an educator is respected not just by his co-workers, but by his peers in the region. J.D. is also our longest-tenured amusement device inspector, where he helps inspect one of the state's largest fixed amusement parks and mentors the next generation of ride inspectors.

[00:10:17] We appreciate his 20 years of dedicated service to our team and our citizens. Congratulations, JD. And also with 20 years of service, we have Aletha Trantham. Aletha has always brought an unstoppable energy to the building inspections team.

[00:10:37] First as a permit technician, and now as our property maintenance inspector. She enthusiastically takes on new challenges and always makes herself available to help her co-workers. Our inspectors can always count on her support during staff absences or busy days, and she has continued to add new knowledge and certifications to her professional toolkit so she can be an even greater resource in the future.

[00:11:00] We are thankful for everything she has contributed to our team during her 20 years of service. Congratulations, Olitha. Next, we have the Clerk of the Circuit Court.

[00:11:37] And with 20 years of service, we have Rachel Jacobus. Known for her cheerful attitude, patience, and tirelessness on even the most challenging days, Rachel is a veteran of the Clerk's Office, Land Records Division, and Civil Division where she serves as team leader.

[00:11:53] She is looked to by members of the public and her co-workers alike for guidance on the most complex tasks handled by the Civil Division. As the office's principal deputy clerk handling probate and

fiduciary appointments, Rachel has helped hundreds of families understand court and clerk's office procedures.

[00:12:09] Rachel's expertise is not limited to probate and civil matters generally. She is also the office's subject matter expert on adoptions and expungements. Rachel's work directly benefits the people of Hanover County and broader public on a daily basis.

[00:12:22] Congratulations, Rachel. Next, we have community corrections. And with 25 years of service, we have Miranda Tyler Trantum. Miranda has been a leader in ensuring community programs that improve public safety, justice for victims, as well as the accountability offenders. She has also worked to ensure opportunities for offenders to not let their past define their future, notably being a leader in the current adult recovery court program. Thank you, Miranda, for the many years of service. Congratulations, Miranda.

[00:13:13] We have the Community Services Board.

[00:13:38] With 15 years of service, we have Angela Jackson. Angie Jackson is a devoted training specialist who prioritizes building relationships with the individuals she supports. Angie has adapted to the changing needs of the individuals with developmental disabilities in Hanover over her 15 years on the supported living team, meeting the individuals on their level with the skill building they need to live independently.

[00:14:01] She is a light to the community and the team. Her dedication to assisting individuals achieve success has made a lasting impact. Congratulations, Angie. Also with 15 years of service, we have Kathy Richards.

[00:14:20] Kathy began her career with the CSB as a part-time driver before transitioning to support employment in 2012, where she quickly became a strong advocate for the individuals she serves. She has supported individuals in achieving meaningful independence, including helping one advance from a daycare setting to a classroom teacher and assisting another in successfully transitioning careers after 25 years.

[00:14:42] She is a trusted mentor whose positive presence and commitment strengthens both her team and the individual she serves. Congratulations, Kathy. Next, with 20 years of service, we have Mike Canada. Mike has served as RAFT staff, crisis on call clinician, case manager, clinician, act supervisor, and now mental health outpatient supervisor. In each of these roles, he has been dedicated to providing compassionate care to the individuals served. Mike's co-workers know him as a kind, supportive, and funny. He is also willing to lend a hand whenever it is needed and with a

[00:15:21] positive attitude and generous spirit. Congratulations, Mike. And with 35 years of service, we have Gladys Norris. Gladys has served Hanover County for 35 years, beginning her tenure with the Community Services Board, then moving to the school board before returning to the Community Service Board after retiring. She is generous in sharing her extensive knowledge of Raft House, the Community Services Board, and Hanover County as a whole.

[00:15:51] Her contributions to the county extend beyond her administrative duties as she continually brings joy, empathy, and poignant comedic timing to her work. Congratulations, Gladys.

[00:16:01] So we have the county attorney.

[00:16:56] With 20 years of service, we have Rebecca Randolph. Rebecca's work with the county attorney's office has been a real benefit to the county and its residents. During her time with the office, she has represented a wide range of departments, all of whom have come to rely on her for advice in both legal and policy matters.

[00:17:13] She represents the county and the county attorney's office with professionalism, and we are grateful that she has been part of the office for the past 20 years. Congratulations, Rebecca. We have emergency communications.

[00:17:50] With 20 years of service, we have Megan Nixon. Megan was hired as a communications officer with Hanover in June of 2010. She was promoted to shift supervisor in January 22. Megan was selected as a department communications officer of the year in 2014.

[00:18:07] She is very family-oriented and still has the time to be one of the best communications officers we have within the department. Megan was selected in 2015 as the winner of the Virginia APCO Award for Individual Performance in a Critical Incident Involving a Domestic Homicide.

[00:18:25] We are so happy to have her as a member of our 9-1-1 team and wish her continued success in her 9-1-1 career. Congratulations, Megan.

[00:18:46] Next, we have Finance and Management Services. with 15 years of service we have shelly wright celebrating 15 years with hanover county shelly has made a lasting impact through her leadership and dedication after many years leading the budget team she now serves as deputy director of finance where she continues to strengthen the county's financial position shelly has been instrumental in streamlining budget processes and ensuring fiscal responsibility congratulations on 15 years of outstanding service shelly

[00:19:26] and with 20 years of service we have cameron glasgow celebrating 20 years of service with hanover county and hanover county schools cameron is known for her compassion dedication and reliability after many years supporting the school system she joined the finance team in may of 2023 where she continues to provide excellent customer service always helpful and a joy to work with cameron makes a positive impact every day congratulations on 20 years of outstanding

[00:20:00] service cameron okay next we have fire ems with 15 years of service we have christopher hollands

[00:20:38] firefighter medic chris hollands began his career as volunteer with hanover fire and ems in 1980 at the east hanover fire station 3 where he served until being hired full-time in 2011 chris has served as a volunteer district chief a member of the technical rescue team and an aerial operator at the Henry and East Hanover stations. He is currently assigned to the Black Creek Fire Station and looking forward to his retirement date of June 1, 2026. Congratulations. With 20 years of

[00:21:15] service, we have Daniel Gordon. Daniel Gordon began his career with Hanover Fire EMS in 2006. He graduated as the valedictorian of Academy 16 and became a nationally registered paramedic in 2008. He has served in a variety of roles in his time with the department, including field training officer, lead instructor for Fire EMS Training Evolutions, and as a member of the Mass Casualty Incident Committee. In 2017, he was promoted to lieutenant and has been an integral part of the Central Virginia All-Hazards Incident Management Team. He has served at the following assignments,

[00:21:51] Ashland, Eastern Hanover, Doswell, Henry, Mechanicsville, Montpelier, Farrington, Black Creek, and Fire Administration. Congratulations, Daniel. Also with 20 years of service, we have Cameron Hutchinson. Lieutenant Cameron Hutchinson began his career with Hanover Fire and EMS as a volunteer at the Black Creek Fire Station 12 in 2000. He was hired as a full-time firefighter medic in 2005 and promoted to lieutenant in 2013. Over the course of his career, he has served at several

[00:22:27] fire stations, been a member of the technical rescue team, and been recognized as a firefighter of the year, the officer of the year, and for outstanding achievements. Lieutenant Hutchinson is currently one of the department's relief battalion chiefs and is continuing to serve as a lieutenant on truck 413. Congratulations, Lieutenant Hutchinson. Also with 20 years of service, we have Ryan Jordan. Ryan has served as a strong leader in fire MS through multiple capacities during his career. In recent months, Ryan has been serving in an acting battalion

[00:23:03] chief role. This assignment was in conjunction with his normal assignment as the captain of Station 4, overseeing Hanover's technical rescue team, which functions as part of a metro-wide team for the Commonwealth. Ryan's experience with technical rescue has been a testament to his dedication for training and developing others. During his tenure, he has served at Stations 4, 6, 9, 7, 10, 11, 13, and the training division. Congratulations, Ryan. Also with 20 years of service, we have Lieutenant Adam McInerney. Lieutenant McInerney joined the department in

[00:23:41] 2005 and has worked at Stations 8, 4, 6, and 7. He became a Lieutenant in November 2019, first at Fire Station 11 and then at Fire Station 10. Throughout his career, Lieutenant Paramedic McInerney has served in important roles on the Clinical Services Committee, the SOP-SOG Review Committee, the Protocol Rewrite Work Group, and the CQI Work Group. He has also received several honors, including multiple Lifesaver Awards, Engine Company of the Year, and the 2018 American

[00:24:12] Legion Post 175 EMS Provider of the Year. Congratulations Lieutenant McInerney. And finally another one with 20 years of service we have Jeremiah Sheehan. Over the past 20 years Captain Jeremiah Sheehan has demonstrated exceptional leadership and versatility through their service and operations safety I'm sorry safety and risk management and the fire marshal's office. His commitment to fire safety operational excellence and code enforcement has strengthened departmental standards and enhanced our ability to respond effectively to emergencies. Captain Sheehan's

[00:24:48] contributions extend beyond the department, positively impacting Hanover County through proactive risk reduction efforts, community engagement, and a steadfast dedication to public safety. His breadth of experience and unwavering professionalism have left a lasting mark on both

[00:25:04] the organization and the citizens we serve. Congratulations, Captain Sheehan. Next, we have

[00:25:37] general services. With 15 years of service, we have William Finnerty. Bill's transition from airplane mechanics to leading our heavy diesel emergency vehicle shop speaks to a career defined by high stakes precision and technical mastery. Over the last 15 years, Bill has become a cornerstone of our emergency response readiness, ensuring that the vehicles our first responders rely on are as dependable as his own expertise. His unique ability to treat complex mechanical diagnostics like a puzzle, makes him an invaluable asset to the fleet team and a mentor to those around him.

[00:26:17] His expertise and problem-solving mindset have helped support the reliability of the county's emergency vehicle fleet, and his passion for the work is clearly reflected in the pride he takes in keeping

apparatus operational and mission ready. Congratulations, Bell. With 20 years of service, we have Karen Florey. Karen's 20-year journey with the county is a testament to her dedication and her can-do spirit. Moving from the classroom with the schools to administrative support. Her recent success in transitioning roles highlights a lifelong learner who isn't afraid of a new challenge, whether that's mastering county administration or a dirt bike track.

[00:26:57] Karen provides the kind of steady, reliable organizational support that keeps our departments running smoothly, and her commitment to the Hanover community is evident in everything she does. Her willingness to grow professionally and embrace new opportunities has made her a valued member of the team. Congratulations, Karen. And with 25 years of service, we have Keith Akers.

[00:27:24] As the first employee hired in the new fleet building, Keith has become a fixture in the team and the daily operations. Beyond his 25 years of technical service, Keith's leadership as the chairman of the safety committee shows commitment to the well-being of every person who walks through those doors. Keith's 25 years of service represents a wealth of institutional knowledge that simply cannot be replaced, making him a true pillar of the fleet department.

[00:27:47] In addition to his technical expertise, his guidance and stewardship with the fleet demonstrates his continued dedication to supporting a safe workplace and safe vehicles when they leave the shop. Congratulations, Keith.

[00:27:59] Human Resources.

[00:28:33] With 20 years of service, we have Amy Ashe. Amy's 20 years of service are defined not just by dedication, but by the genuine care she shows every single day. For many employees, she is human resources, not simply because she manages benefits or retirement, but she creates a welcoming, supportive environment for everyone who walks through our door.

[00:28:55] She shares an employee's brightest moments like the new babies and the promotions, and she stands beside her colleagues during the most difficult times, offering comfort and understanding. Whether she's celebrating with homemade cupcakes or offering a tissue and a listening ear, Amy goes above and beyond bringing compassion, warmth, and authenticity to everything she does.

[00:29:14] Congratulations, Amy. And for the second half, I will turn it over to Susan Bell.

[00:29:40] We will continue with information technology with 15 years of service, Walter Woldridge.

[00:29:58] Walter joined Hanover County's IT department in 2010 following a 23-year career with Circuit City. He began his county career supporting legacy AS400 systems for several core departments, including assessor, commissioner of the revenue, treasurer, HR, and finance.

[00:30:16] Since then, he has helped modernize important county systems, supporting the transition from legacy platforms such as A+, BAI, HTE, and SunGuard to newer solutions including Vision, Kama, Avenity, CashOne, RevenueOne, and Origami.

[00:30:32] Through changing systems, departments, and technologies, he has remained a steady and dedicated member of the Hanover County team. We are grateful for his professionalism, commitment, and many years of service to Hanover County and its citizens. Congratulations, Walter. And next, with 20 years of service, is Troy Schaffernick.

[00:30:58] Over the past 20 years, Troy has advanced from IT systems engineer to IT project manager and now IT division director, making lasting contributions to Hanover County's growth and success. He has played an important role in modernizing the county's technology environment, including supporting the transition from the legacy AS400 platform and advancing infrastructure and application capabilities that continue to benefit the organization.

[00:31:26] His commitment to leadership and professional development is reflected in earning his Project Management Professional Certification in 2014 and his Certified Government Chief Information Officer designation in 2026.

[00:31:42] Hanover County is grateful for Troy's leadership, innovation, and dedicated service to the organization and the citizens we serve. Congratulations, Troy.

[00:31:51] Next is Parks and Recreation.

[00:32:24] With 20 years of service, Steve Anderson. As a groundskeeper, Steve has played an integral role in maintaining the appearance and quality of our parks, libraries, schools, and government facilities.

[00:32:41] He consistently goes above and beyond in support of special projects and events, quickly becoming a crowd favorite whenever he works directly with the participants. Steve's unmatched sense of humor and positive attitude keep his teammates smiling and each other every day.

[00:32:58] Congratulations, Steve. Also with 20 years of service is June Snead. As a recreation coordinator, June oversees a wide range of programs and engages with hundreds of participants each year.

[00:33:19] She also supports daily operations at the Montpelier Recreation Center and plays an important role in large community events. June's calm, welcoming, and friendly demeanor makes her an instant favorite among participants. She remains actively involved at the state level through the Virginia Recreation and Park Society, contributing to several resource groups and special committees.

[00:33:43] Congratulations, June. And next, with 40 years of service, Matt Glasgow.

[00:34:02] As the maintenance service technician for the Trades Division, Matt plays a vital role in keeping the Parks and Recreation Equipment fleet operating efficiently. He maintains more than 80 pieces of equipment, including mowers, tractors, utility terrain vehicles, small engine equipment, light towers, and a 36-foot portable stage.

[00:34:23] Matt also supports the registrar's office by transporting voter equipment for each election held in Hanover County. He exemplifies dedication, commitment, and a strong work ethic, and is always willing to lend a helping hand, no matter the size of the task.

[00:34:41] Congratulations, Matt. Next is public utilities.

[00:35:20] With 20 years of service, Brooks Dandridge. Brooks joined DPU in 2005 as a utility technician. He transferred to the Ashland Wastewater Treatment Plant as an operator in training in 2006 and progressed through state licensing and county career ladders aligning with his experience.

[00:35:41] In January 2025, Brooks transitioned with ease into the superintendent role at the Ashland Wastewater Treatment Facility. He is an excellent role model for others on the DPU team and always presents a positive attitude, especially in difficult situations.

[00:35:57] He is respected by many within the department, which fosters mutual cooperation for getting things done. Brooks is a great asset to the department and Hanover County in general. We are blessed to have him choose Hanover County as his career and wish him all the continued success for years to come.

[00:36:15] Congratulations, Brooks. Also with 20 years of service is Jackie Lawrence. Jackie began her career with Hanover at the Totopotamai Wastewater Treatment.

[00:36:32] plant and a plant operator and played a significant role in making the plant operate efficiently and routinely exceed compliance requirements. Jackie was the definition of a great operator and was able to quickly advance becoming the plant superintendent. During her time as plant superintendent it has had incredible success including receiving a platinum 20 award. This award is for facilities that had zero permit violations for 20 years. In addition to her expertise in treatment and excellent management and organization skills, she has been a great

[00:37:09] leader with a unique ability to identify and develop great staff members. During her career, Jackie has hired and developed many plant operators and has advanced into high-level management roles. Jackie's outstanding leadership and dedication to the county, plant, and environment over the course of her career has been culminated with her becoming the department's first wastewater division manager. Jackie has quickly made a tremendous impact in this new role and is working to ensure the continued success of the department's wastewater operations. DPU is so

[00:37:45] fortunate to have Jackie as an asset. Thank you, Jackie, for all you've done for the county and the department. With 25 years of service, Kelly Southworth. Kelly is one of the most knowledgeable technicians we have. He started out in the customer service department as a meter reader before joining the maintenance staff as a utility technician. He is a well-rounded, hard-working guy that has extensive overall knowledge of the equipment, operation, and processes that the utilities

[00:38:22] department deals with on a day-to-day basis. Kelly is always willing to learn new things and pass that knowledge along to others congratulations kelly with 30 years of service chris greenhall congratulations on your 30-year milestone with hanover county and specifically the doswell water treatment plant you have been the cornerstone for the doswell water treatment plant and has served for 30 years with dedication self-sacrifice and most of all a deep understanding

[00:38:58] of the Water Works operation. He has mentored and coached many new operators in both obtaining their Water Works licensing and day-to-day plant operation and has made a lasting impression on everyone encountered. Thank you for your years of service and being an outstanding employee of

[00:39:17] Hanover County Public Utilities. Congratulations, Chris. We'll move to Public Works. Celebrating

[00:40:04] 30 years of service is Randy Hardman. Going all the way back to the 90s, Randy started out as as an intern in the public works department and as opportunities opened up he kept moving forward first as a staff engineer then engineering supervisor followed by deputy director and ultimately director over the years randy has played a key role in many of the county's major projects including the hanover airport terminal building and several significant roadway improvements

[00:40:41] Most notably, the Attlee Road extension project, which involved a grade-separated railroad crossing, construction of the county's first two roundabouts, and the widening of Route 360. Randy has

always had a knack for finding the right direction on complex projects, and his steady leadership has helped guide many of Hanover's biggest improvements from concept to completion.

[00:41:06] Congratulations on 30 years of dedication, leadership, and keeping Hanover County moving forward. And then also with 30 years is Wayne Wadlington. Wayne is celebrating 30 years with the Public Works Department. Over the course of his career, Wayne led operations at the Hanover Landfill back when it was still active and played a key role in the transition to the county's

[00:41:42] current transfer station facility. Simply put, he's seen it all and probably fixed most of it. Rumor has it Wayne has never met a piece of metal he didn't like and if it needed fixing he's already figured out how. His knowledge, creativity, and knack for always finding a way to get the job done have made a lasting impact that's hard to match. Congratulations on 30 years Wayne and thank you for

[00:42:10] everything you do. Moving to the sheriff and court services, with 15 years of service, Chris Snook.

[00:42:54] Deputy Chris Snook is assigned as a court bailiff in the court services unit. He always interacts professionally with citizens and court personnel. He values the talents and differences of his co-workers and is always willing to assist others in the performance of their duties.

[00:43:11] He is a field training officer and shares his knowledge to assist in the development of new officers. Deputy Snook represents the county in a positive and professional manner. Congratulations, Deputy Snook. Also with 15 years of service, David Swanson.

[00:43:34] Investigator Swanson is assigned to the Vice Narcotics Unit, where he has served since 2020, and is a task force officer with the DEA. Investigator Swanson maintains a heavy caseload, actively investigating narcotics distribution through the county.

[00:43:51] As a senior investigator, he is a great resource for younger investigators and is often called upon for guidance and assistance with case strategy. David maintains a positive attitude, delivers a great product, and displays himself in a professional manner.

[00:44:08] Congratulations, Investigator Swanson. With 20 years of service, James Cooper. Captain James Cooper is the captain of the Special Operations Unit.

[00:44:24] He previously served for two years as supervisor of youth services and before that as PIO. He was also a member of the training unit and the academy coordinator and worked in uniform patrol as a deputy. Captain Cooper is a natural leader who consistently demonstrates initiative and a strong commitment to developing his team.

[00:44:46] He continues to excel in every role he has undertaken. Congratulations, Captain Cooper. Also with 20 years of service, Lieutenant Justin Hall. Justin is newly assigned to professional standards after serving for nearly a year as the crisis intervention lieutenant. He has served on all three patrol shifts as well. Lieutenant Hall has extensive knowledge in the field of mental health, always offering effective solution in any role that he is given. Lieutenant Hall exhibits

[00:45:25] a transparent and forthright communication style that extends to citizens, subordinates, and supervisors alike. He is commended for his unwavering dedication to the profession. Congratulations, Lieutenant Hall. Also with 20 years of service, Deputy Eric Lucas. Deputy Lucas is assigned to the youth

services unit where he serves as a resource officer at liberty middle school before liberty he served many years as a dare officer eric clearly enjoys his assignment

[00:46:03] which translates into very positive relationships with students and school staff he often works over his assigned hours and helps out at other schools as needed eric is also a field training officer and a member of the search and rescue team.

[00:46:20] His enthusiasm and hard work make him a vital part of our team. Congratulations, Deputy Lucas. Also with 20 years of service, Deputy Ray Quinn. Deputy Quinn is the Sheriff's Office Warrant Officer.

[00:46:38] He was transferred to this position in January from day shift. Deputy Quinn displays a strong work ethic and willingness to complete any task asked of him. He conducts himself in a highly professional manner when dealing with the public. In addition to his primary duties, Ray serves as the executive officer of the bike team and a member of the tactical field force and mobile command center team.

[00:47:04] Deputy Quinn is a leader who is respected and trusted by his peers. Congratulations, Deputy Quinn. Also with 20 years, Sergeant Steve Wills. He is known from the excellent job he does as PIO.

[00:47:24] He has also served in uniform control, general investigations, and as an SRO at Hanover High School. Steve's exceptional organization skills and extensive expertise in multiple areas have significantly contributed to the success of the Sheriff's Office communication efforts and community outreach initiatives.

[00:47:46] He consistently makes himself available to the media and exemplifies the highest standards of professionalism and dedication. Congratulations, Sergeant Wills. With 30 years of service, John Scott Bohannon.

[00:48:06] Deputy Bohannon returned to the sheriff's office in August 2025 after retiring earlier that year. He is assigned to Battlefield and Cold Harbor Elementary Schools. Deputy Bohannon clearly enjoys working with the children and knows almost every child's name in each school. He has exemplary communication skills and has developed very positive relationships with his faculty and staff. Deputy Scott embodies the spirit of teamwork. He is well respected

[00:48:37] among his peers and in the community. Congratulations. Also with 30 years of service, Judson Flagg. Lieutenant Colonel Judson Flagg serves as the Sheriff's Office Chief of Staff.

[00:48:55] He has had numerous assignments, including senior leadership positions in the administrative, investigative, and uniform patrol divisions. In addition to his primary duties, Judd was also a member of the SWAT team for 16 years, serving his final two years as team leader. He has been instrumental in the development of numerous training and policy initiatives and led the effort to establish the Hanover County Criminal Justice Academy, serving as its first academy director. Lieutenant Colonel Flagg has an encyclopedic knowledge of law and the agency

[00:49:32] and serves the county professionally and honorably at all times. Congratulations. Also with 30 years, Pam Wagner. Ms. Wagner is assigned to budget and planning. She exhibits the highest standards of professionalism, reliability, and dedication, and demonstrates excellence in her core duties, which are

accounts payable, payroll, and comp board reporting. Her strong organizational skills and commitment to accuracy ensure these critical tasks are handled

[00:50:10] with precision and timeliness. Pam's approachable demeanor and institutional knowledge make her a trusted resource. She is a positive, dependable presence in the office, known for her professionalism and supportive relationships with both internal staff and external partners.

Congratulations, Pam.

[00:50:31] Next is social services. With 20 years of service, Tracy Walton. Congratulations to Tracy on 20 years

[00:51:30] of dedicated service with Hanover DSS and an outstanding 34-year career in social services. Throughout her tenure, she has demonstrated a strong commitment to public service, serving as site coordinator for the Bell Creek office, and actively supporting the Hanover DSS outreach team.

[00:51:50] Her dedication, along with her collaborative spirit and passion for helping others, make her truly deserving of this award. Congratulations, Tracy.

[00:51:58] We have the treasurer with 20 years of service, Laura Taylor.

[00:52:38] Laura's 20 years is a testament to her dedication and impact within the treasurer's office. Beginning her career in 2008 as an account clerk, she quickly distinguished herself through her expertise and commitment, rising to accounting manager in 2014.

[00:52:54] Her extensive expertise and keen attention to detail are vital to the office, where she consistently maintains a well-managed operation grounded in strong compliance standards. Laura's leadership ensures all county funds are carefully reconciled and accurately accounted for, reinforcing confidence and dependability for the community she supports.

[00:53:18] Congratulations, Laura. I will turn it over to Mr. Badeski for some closing remarks.

[00:53:49] Good afternoon. First, let me just say thank you. Thank you for your service. Thank you for your commitment to Hanover County, the citizens we serve each day. I'm humbled just to get to work with you and hear the comments from the citizens about the work that you do each day.

[00:54:12] It's just an honor to be able to work a side with you. Every once in a while, I'll run into someone in food line and say, hey, you work with my wife, or hey, you work with my husband. And every once in a while, they say you work for, they work for you. And I always say it's a with. It takes all of us working together.

[00:54:28] None of us can do this work alone. You know, I wish that we were broadcasting this out to our citizens right now, because a lot of folks don't realize that we just honored some folks in this room that collectively have served 1,945 years of service to Hanover County.

[00:54:45] Congratulations to all of you. While many of our residents are sleeping, you're working. You're running water treatment plants. You're running sewer treatment plants. You're out there responding to 911 calls each day.

[00:55:03] Folks, I always tell folks, if folks are worried about what's going on in their government, We're not doing our job as well as we could. Because what we do is a lot of this work is silent. Those of you that

repair vehicles to make sure everyone can safely do their duties every day. How many folks know what it takes to make sure we have a fleet on the road that runs the way it does each day?

[00:55:23] The folks that answer our 911 calls. Every time I do an employee orientation, I always mention my friends in Parks and Rec. Because the first thing folks see when they come visit this campus is how well this campus is taken care of. If there was trash everywhere, the grounds were unkempt, they would think that that's how we treat service to our community.

[00:55:42] And we take a lot of pride in the work that we provide to our citizens each day. I know everyone shows up here, and I think, Mr. Davis, you said federal government's about 12% rating. Local government's always been the highest. It's always lowest is the federal government, then state, then local government.

[00:55:59] And why is that? Because we can make a difference in someone's life today. They can walk in with an issue, and we can help them. And that's the difference local government has. They get to put a face with a service. Sometimes that face is not the elected board or myself. It's the folks on Sunday that are helping get the recycling out of the back of the car or the folks that make sure that they just have safe drinking water when they turn the tap on.

[00:56:22] And that doesn't go thanked quite often and not nearly enough. And so I just thank each of you for the work that you put into this county each day. The years of service, when we're honoring folks with 20, 30, 40 years plus service to a community, that says a lot.

[00:56:39] It says a lot about the commitment that you've made. I know we have some family members with us here today, and some couldn't join us today. Can we give a round of applause to those family members? Being a public servant is not just the job of the employee, it's the job of the family, too.

[00:57:01] To understand that there are times on holidays or in special needs or in emergencies when you're called out while others don't, they get to stay home. And we take that responsibility serious. And I want to thank the families for sharing your loved ones with us, and especially those that are making long-term careers and making a commitment to one jurisdiction.

[00:57:23] You don't see that much anymore, and we want to change that. So today we're going to share a few announcements, and just in recognition of long-term service. I've worked for a number of jurisdictions, and I have to say I'm very proud to work for a group of elected officials.

[00:57:41] By the way, my evaluations this afternoon, a board that values public servants. They've made investments in salaries in the past few years and benefit improvements and continue to make sure that our employees are taken care of.

[00:57:58] And I thank the board for recognizing that service that each of you provide. And as we move forward, the board has continued to support us in a number of projects. But I want to share a couple things. Each year when we do these awards, we announce a couple new initiatives. and today I want to share a few with you. The first one is actually a correction. Last year, if you were here, and you remember, we rolled out an employee store last year, was one of the announcements we made. We learned over the past year that there was some room for improvement, so we actually got rid of that vendor, and today we're announcing, and it will go live here between

[00:58:32] today and tomorrow, a brand new employee store. That store will have ordering periods that you'll be able to go in and order any kind of Hanover branded merchandise. Those of you that were

honored here today each of you have a credit towards something at that store. I know folks take pride in when you wear the Hanover County name and logo. We want to provide that opportunity to you as easily as we can. I'm really proud of the work that's gone into that. I do want to thank Sandra Martin, Dr. Jay Brown, Katie Dickensheets. Thank you guys for helping us recognize we needed to make an improvement there and making it and I hope you will find that the new

[00:59:12] store is not only better product choice but higher quality products so we were very intentional about doing that the next thing I want to share with you today people the intranet information some of you know I worked here as a deputy about 13 years ago one of the projects that I was trying to implement while I was here as a deputy was a county-wide intranet for all of our employees to access information at your fingertips in the weeks to come rather than seeing the security screen on your on your slide when you turn your computer on you will be accessing the county's internet that's for employees

[00:59:49] to receive information of various topics I'm going to share a little bit of that here with you today this tool and we did a naming contest and so I without further ado I'd like to share with you that the internet will be the Hanover Vine. To be able to share with you information, Shelby made another great logo, so we'll keep using those, but we'll also be able to share with you information at your fingertips. You'll be able

[01:00:24] to access all of your benefits, all of the county policies, updates that we send to you. We're going to get away from doing direct emails, and you'll be able to have this at your fingertips each day. So this will benefit all of our employees those of you that don't have Computers or directly access we're going to make sure you have access to this information as well But we want to make sure that you can find all of this at a fingertip right now If you want to try to find policies, you got to go to different websites and different departments It will all be here for employee information all in one quick link also there will be individualized department pages

[01:01:03] We're going to make sure that you have access and contacts for each individual that works for the county There will be org charts that will be included in here So every once in a while you'll how many of you have called someone in the county? Talk to them for five years and never knew what they looked like And all of those org charts with photos will be available to you To be able to know who you're calling and getting in touch with and that's that's under under construction all the county news the updates that i do with you every month that will be placed out there and any other major news releases or county employee related information will also be available

[01:01:39] on the the intranet are you excited about that it's uh it's been a long time coming um we we want your feedback as we move forward with this but we also know every once in a while and i i got when i was a deputy i stopped folks from selling girl scout cookies on the internet on the on using the land to send Girl Scout cookie sales. So we're going to fix that too. So on this page we will be creating an employee sale site. So if you have a Boy Scout selling popcorn, a Girl Scout selling

[01:02:16] cookies, they can come to me first. But if you're looking for a car for your kid or you're looking to get rid of some old art, there's an opportunity for employees to share some of that here as well. We want this to be your page. If there's information you find that's not going to be available to you. Is that a turkey? Oh, wonderful. We'll try to make sure it's appropriate

[01:02:48] things that you can sell. But the eggs, we can probably help you with. And we want this to be for you. So if you find something on here that is not helpful or you need information, please let us know,

and we look forward to making improvements here. The last thing, and one of the areas that I'm extremely excited to share with you today, is with the board's support. And we just talked about the years of service, and we don't take that lightly. Folks that give careers to this community, we want to celebrate beyond this celebration and the goodbyes that you have

[01:03:25] with our retirement parties. We think it's extremely important to recognize people's careers and service to this community. Folks that put years into a community become the foundation of this organization and this community. You are making a difference and we want to make sure that that difference is recognized well beyond today. And so I'd like to share with you a new initiative that we're rolling out. As soon as the 22nd of this month, we'll be hosting an event and I'll talk more about that here in a second. So introducing Hanover's Legacy Walk, a place where

[01:04:01] dedication service and commitment are honored for years to come this special retirement brick program recognizes employees who retired from Hanover County with 15 or more years of service each brick tells a story engraved with a name a department and the time spent serving this community together these bricks form more than a walkway they create a lasting tribute to the people who helped shape Hanover County one step one year one legacy at a time

[01:04:32] this is more than recognition it's a permanent place in Hanover story is that better than the internet thank you it means a lot that we recognize folks that have given their time and careers to this community and on May 22nd right here next to the lake by the way that's out there right now you can go see it when you leave here today see friends and colleagues that have retired that we've honored there I do want to thank Todd Kilda for his leadership and

[01:05:11] construction on this project our friends in IT there will actually be a website to help you find your brick you if you can't make it here you'll be able to see your brick online but everyone who we are inviting back everyone that worked for us in a retired at least from 1970 to the day has been invited back on the 22nd and for a service to recognize all of their service to the county they will be provided a brick those of you that put 15 years in and retire from Hanover County not only is there a brick in the walkway you will be provided a service brick as well and so you know when they tell you not to bring all that junk home

[01:05:50] from work take the brick home please and really we believe you are the foundation of this county and the work that you do and we look forward to celebrate and I thank the board for your support in this project and we will be this will be moving forward so please on the 22nd I know we have some employees that came here to celebrate your colleagues here today on the 22nd we've invited all of our retirees back and those that qualify for the BRICS to come back and be recognized and I think at last count we were at how many folks have already RSVP'd 100 retirees are coming back already and that's just those

[01:06:26] that qualified for the BRICS all the retirees are welcome back and if they're wondering hey why should I come? Every retiree, whether they get a brick or not, is also going to get another gift. So please tell them to come. They're getting something while they come, because we want to recognize everyone, even if they haven't qualified for the brick, per se. And so as we wrap up here today, I just I really want to thank you for your service. I'm excited that we're able to share a couple new initiatives with you here today. We'll be sharing all of this information back out with your colleagues in the days to come. Please pass it along and just as we break here because we have

[01:07:02] a board meeting that we're already late for. Thank you for your service. Thank you for your commitment to the county and thanks for all you do each day. Thank you. Dana Fox. We're taking a quick picture. Miss Pritchard we'll need you up here. Kelsey Stanley. It's one. Do you have your

[01:07:40] We will now call the May 13,

[01:16:15] 2026 Hanover County Board of Supervisors meeting to order as is customary we'll open with an invocation which I will lead in the Pledge of Allegiance led by Vice Chair Stoneman. Let's pray. Almighty God, we thank you for all that you are, all that you do.

[01:16:30] We thank you for your sovereignty. We ask Lord that you be with us this day as we conduct the people's business lord we just went through employee recognition service awards and lord we just thank you for those who serve our community our joint constituency sometimes being the front of what citizens see to the county is so so important and we just thank you lord for those who've dedicated their careers and many of their lives to the service of the people of hanover county we pray for those who respond first to our needs lord who are first on the scene to deal with people's worst day. We ask that you bless them and bless their families that they

[01:17:07] leave behind as they go out and do the things that need to be done, that have to be done. We thank you for them. Lord, this is Police Memorial Week, and we just praise you, Lord, for the peace officers who have given the ultimate sacrifice. We praise you for their service, and we ask that you put a hedge of protection around their families and those who are left at home. Lord, we continue to pray for the gold star families, those who have lost loved ones in sacrifice and service to our nation. And Lord, we pray for our individual board members. Lord, while this is a public service job, we know

[01:17:42] that there are personal burdens that take place and family members with their spouses and children have to deal with the things that everybody has to deal with. And Lord, right now, you know the burdens with some of our board members and some of the things that they're dealing with. And we just ask Lord that you bless them and especially bless their families bless their children during these times Lord bless them as parents as they care for and comfort their children and we just pray Lord that should there be any doctor's appointments should there be any things that are taking place in their lives that you would be with those meetings and the physicians who are are there to

[01:18:18] serve the families we continue to pray Lord for our county we ask that you bless those who live in this county those who who are here have dedicated much of their lives and service to this county while maybe not public service lord an elected position or an employment position those who have served their fellow neighbor we thank you for them for that's what makes our county special lord we just ask that you be with this meeting and be with us to the conclusion it's in christ's name we pray and all god's people said amen stand with stand with me if you can and then I'll say the Pledge of Allegiance.

[01:18:53] Pledge of Allegiance to the flag of the United States of America and to the republic for which it stands, one nation, under God, indivisible, with liberty and justice for all. Thank you, and thank you for those being with us.

[01:19:12] We will get to Citizens' Time. It'll be a little bit farther down on the agenda. We see some folks have some signs. Again, more than welcome to exercise your First Amendment with your signs. Just don't block anybody's view. If you do have a sign in the aisle, we'll ask that you keep the aisle clear, please. Thank you, ma'am.

[01:19:28] But we will get to citizens' time. We just have a few things that we need to do prior to that. We're looking forward to doing that, and I'll recognize a few folks here and a few commendations. With that, are there any board member comments? Seeing them, Mr. County Administrator. Yes, thank you, Mr. Chair.

[01:19:47] Just a couple brief announcements today. I appreciate the board's time and commitment to celebrating the service of our employees. It's always a great opportunity to recognize some folks that often go unrecognized, And so I want to thank you for that time and commitment.

[01:20:02] I do want to just announce just a couple of events coming up this Saturday, May 16th. History in Hops is right here on this campus. More information is available on our website. Just a reminder, while the business of the county is closed on Memorial Day, May 25th, we host a service at 10:00 AM at Hanover Wayside Park at the Veterans Memorial.

[01:20:24] We invite all of the public to come out to that recognition and encourage your attendance Coming up on Monday May 18th at 3:00 p.m. We welcome the public to join us at the groundbreaking for fire station number for our community development committees next Tuesday May 19th at 10:00 a.m Hanover's legacy walk I mentioned earlier is the 22nd at 2:00 p.m. and With that mr. Chairman, that's all the comments. I have to thank you. Mr. Badesky next item on the agenda is a presentation of proclamations honoring our Building safety month gonna ask Richard Gordon our chief building official here. Thank you

[01:21:03] ma'am please keep the signs out of the aisle thank you so much and anybody else who's coming down with you mr gordon okay put this on there is that is that osha okay so let's see this one

[01:21:41] okay perfect see we'll read off of this all right well thank you are we good we're good good okay

[01:22:23] whereas hanover county is committed to recognizing that our growth and strength depends on the safety and essential role of homes buildings and infrastructures infrastructure play both play apart in both everyday life and when disasters strike, and whereas a confidence and a resiliency of these buildings that make up our community is achieved through the devotion of vigilant guardians, building safety and fire prevention officials, architects, engineers, builders, tradespeople, design professionals, laborers, plumbers, and others in the construction industry who work year-round to ensure the safe construction of buildings, and whereas these guardians are

[01:23:01] dedicated to members of the International Code Council, a non-profit that brings together local, state, territorial, tribal, and federal officials who are experts in the built environment to create and implement the highest quality codes and standards to protect us in the buildings where we live, learn, work, and play. Whereas these modern building codes and standards include safeguards to protect the public from hazards such as hurricanes, snowstorms, tornadoes, wildfires, floods, earthquakes, and whereas Building Safety Month is sponsored by the International Code Council

[01:23:37] to remind the public about the critical role of our communities, largely unknown protectors of public safety, our code officials, who assure us safe, sustainable, and affordable buildings that are essential to our prosperity. And whereas Built to Last is the theme of the Building Safety Month for 2026, encourages all of us to get involved and raise awareness about building safety on a personal, local, and global scale, and whereas each year, in observance of Building Safety Month, people all over the world are asked to consider the commitment to improve building safety, resilience, and economic investment at home and in the community, and to acknowledge the essential

[01:24:16] service provided to all of us by our local, state, tribal, territorial, and federal building safety and fire prevention departments in protecting lives and property. Now, therefore, The Hanover County Board of Supervisors does hereby proclaim the month of May 2026 as Building Safety Month and encourage all citizens to join us as we participate in Building Safety Month.

[01:24:38] Unanimously voted on by the Board of Supervisors, Hanover County, Virginia. Thank you. I appreciate you, man. You do a great job. Of course, you've got a lot of work on the plate. I appreciate you. All right.

[01:25:27] Is Ms. Bernadette Cornelius with us as well as Sergeant Povar and Deputy Stacey Crocker? All right, well, come on down. We got it. We have two proclamations, one reading. Thank you for being with us.

[01:25:46] Sheriff, thank you for being with us. Hey, Bernie. How are you? Hey, Stacy. Hey, Evan. Hey, Sheriff. Ladies and gentlemen, whereas Hanover County includes a growing number of older Americans who contribute their strength, wisdom, and experience to our community, and whereas communities benefit when people of all ages, abilities, and backgrounds are welcome, included, and supported, and whereas Hanover County recognizes our needs to create a community that provides services and support for older Americans who need to thrive and live independently

[01:26:24] for as long as possible. And whereas the 2026 theme, Champion Your Health, focuses on transforming how society perceives, talks about, and approaches aging. And whereas Hanover can work to build an even better community for our older residents by, one, planning programs that encourage independence, Exploring the many positive aspects of aging.

[01:26:46] Three, ensuring activities are responsive to individual needs and preferences. And finally, increasing access to services that support aging in place. Now, therefore, the Hanover County Board of Supervisors does hereby proclaim May 2026 to be Older Americans Month.

[01:27:03] The Board of Supervisors urges every resident to recognize the contributions of our older citizens, help to create an inclusive society, and join efforts to support older Americans' choices about how they age in place in their communities. Adopted by the entire Board of Supervisors unanimously, Hanover County Board of Supervisors, Hanover County, Virginia.

[01:27:22] Congratulations. Thank you. I'm going to present this one to you, Bernie. And I'm going to ask the board members if they would come down. We'll take a group picture. Yes, absolutely. Please come down. Please come down, Stacey. Come on down.

[01:27:41] Thank you all for being here. Hey, how are you? Good to see you.

[01:27:46] good to see i'll see you do want to take a moment to recognize uh chief anderson chief thank you

[01:29:49] chief hanover county firing ems uh sheriff greg six thank you for being with the sheriff i think i saw the treasurer treasurer mr temboshan thank you for being here you're a regular tender tim i like that that's good just watching to make sure we're doing the right thing i understand i understand it's better live than on tv uh thank you all for being here oh and a chair of the eda mr trey Hayden Mr. Chair Hayden thank you for being here sir the next item on the agenda is citizens time citizens time is a time where

anyone who wishes to address the board on any matter within the board's authority is welcome to come forward we ask that you state your name the district that

[01:30:26] you live or the entity that you represent while we don't allow presentations during this time you are free to bring any papers if you have a presentation that's not audio vid and you'd like to put that into the public record we'd be happy to receive it and we will ensure that it We will ensure that it goes into the public record You're not required to fill out a card. We do have some folks that pre-registered You're not required to pre-register either But it does help us if you fill out a card if you have a district specific matter or you have something that a board member needs to reply to It does help us with contact information. Can it by show of hands? How many folks wish to speak at citizens time?

[01:30:59] Thank you. One two three four. I've got six so allow five minutes per speaker again please state your name the district that you live or the entity that you represent hold on one second yeah bear with us we had we had employee recognition we're we're behind a little today so thank you for your patience uh miss america crow is miss crow with us yes ma'am please come forward thank you for being with us thought we made it clear the first time when our opposition made hh hunt withdraw their data center proposal but it's obvious the powers that be need

[01:31:39] a reminder of who they work for and whose voice actually matters myself along with the majority of of the community do not want this data center nor the one proposed in ashland on monday which seeks to change the current land use agreement to allow for a data center rather than its current designation for housing data centers not only strain the power grid thereby raising electricity costs for residents they consume already finite resources namely water consuming millions of gallons per day just to cool servers drying up the water table and wells the community relies on track says their center will use 600 000 gallons of water per day along with noise and light pollution due to running constantly to keep up with demand. Data centers are not good for anyone,

[01:32:18] especially for those who will have to live with their negative long-term health and environmental effects. Residents, including myself as of late, have voiced regret in moving to the area because the uptick in construction, destroying the rural landscape we moved for in the first place. Data center construction will only serve to drive more residents out of their homes in the county because the peaceful, quiet life we've built for ourselves is being destroyed at the whims of greedy billionaires, corporations, and politicians making backdoor deals, signing NDAs, and lining their pockets with the money. Although I'm sure this would greatly please Ms. Floyd, who when approached by a constituent about bringing buses, fixing sidewalks, and adding signs to make walking and travel safer and more accessible to the community, told him, and I quote,

[01:32:57] if you want these kinds of services, go back to Richmond. It is with this statement I think Ms. Floyd makes herself in her opposition regarding her position regarding her constituent's concerns about their community quite clear. If you don't like it, leave. It doesn't matter what the board or tracked or anyone else says or proposes in order to appease hanover residents about data centers they're not wanted nor welcome in hanover and they never will be however should you choose to ignore the voices of your constituents i want the board to remember this you work for us we the people put you where you are and for insubordination we can vote you out just as easily uh mr kyle

[01:33:36] oakley mr oakley mr oakley with us mr oakley comes in we'll still allow him time next speaker please please come forward state your name the district that you live or the entity that you you represent.

Thank you for being with us. Good afternoon, Chairman Davis and Board Supervisors.

[01:33:58] My name is Bob Nelson. I reside in the Ashland District. On Monday, I attended a community meeting for the Tradeport Data Center project on Route 54. Developers routinely discuss plans they want you to focus on, not ones they don't. The Tradeport case was no exception. The applicant discussed two. First, a stormwater detention pond was shown on the concept plan and described as a nice pond with a liner. Not mentioned, but one function of the pond would be containment for

[01:34:31] diesel fuel spills. Second, the applicant discussed a data center decommissioning plan to assure removal of hazardous material like large lithium batteries. Are these issues discussed in TRAX proffers, its memo to the board, or staff reports for the mountain road project? The answer is no. No decommissioning plan, no discussion of stormwater detention. There seems to be no

[01:35:05] planning department checklist and no best practices for data centers. If an applicant doesn't discuss an issue, it's don't ask, don't tell, don't make waves. This should end. The board should demand it. Thank you. Thank you, sir. Next speaker, please. Thank you for being with us.

[01:35:32] Hi, Ashley Covington, Cold Harbor. Good afternoon, Chairman and members of the Board. I've been coming to these meetings for months. I have brought you facts, peer-reviewed studies, and examples from other communities. Today, I want to read you something from a friend who lives in northern Virginia who said he wanted to move because of the data centers.

[01:35:56] He said, it's just a dystopian landscape of the things on all side of Dulles, 200 built and 117 more under construction. And they're massive. Environmentally, they suck up massive electricity to run and water for cooling.

[01:36:12] And there's starting to be studies out that the ground and air temps around these things are going way up. sort of a heat bubble. Mostly it's just super creepy and not a place you want to live. They don't generate any jobs. It just takes a handful of people to run them. The politicians want the kickbacks and law the tax revenue increases. But at what cost to the quality of life? That is what data centers have done to Northern Virginia. That is what you are inviting to Hanover. And this morning I learned about Lake Tahoe. Fortune just reported that nearly 50,000 residents in the Lake

[01:36:52] Tahoe region are about to lose their power because the utility is redirecting electricity to data centers. NV Energy told the local utility it will stop supplying power after the next ski season. The reason? It needs the capacity for data centers. One resident told Fortune, it's like we don't exist. Another said it's resource extraction. Read or listen to that again.

[01:37:23] A utility is taking power from 50,000 people, their homes, their families, their basic needs, and giving it to data centers. That is the future if we keep approving these projects without a plan.

[01:37:39] Data centers used 22% of Nevada's energy in 2024. That share could rise to 35% by 2030. 75% of NV Energy's major project load growth is data centers. Here in Virginia, we are already the data center capital of the world, unfortunately. Dominion's own representatives admit capacity prices are rising because of data centers. And who pays? Rate payers. Families already

[01:38:13] struggling with higher bills. So here is what I'm asking. When you vote on Mountain Road and the plethora of these hyperscale data centers that are already in queue, do not just look at the proffers. Look at the future. Look at Northern Virginia. Look at Lake Tahoe. Look at the communities around the

country who are fighting back against these monsters. You all have the power to say no. You have the power to protect our wells, our lands,

[01:38:49] our wallets, and our future, especially our children's future. Be the heroes that Hanover needs. Vote no on these hyperscale data centers. Thank you. Thank you, ma'am. Next speaker, please.

[01:39:07] Thank you for being with us. Hi, Sarah Morgan, South Anna District. So sometimes I have trouble with being taken seriously, because I have an accent. I don't know if you noticed. When I first moved here about 11 years ago, I went to a party with my neighbors, and I told people, hey, I'm from West Virginia. And my neighbor drew me aside. She said, honey, you don't have to tell people that. So I think people don't take me seriously sometimes. But I actually have a master's degree.

[01:39:44] I have a master's degree in social work. And one of the things I learned in school, and it's kind of intuitive to me is you look at the big picture. It's called systems theory in social work. And you look at all the things that make people do the things they do, their behaviors, their problems, you know, why they can't get out of their problems, why some people can't pull themselves up by their bootstraps. You look at the, I worked with mental health, you know, so I saw a lot of people, you know, that didn't do well for themselves. So what drives people? What makes people do the

[01:40:22] things they do? And why do people make the choices that they make? So I'm looking at the data center issue, and I'm thinking that there's all these people that are trying to bring these data centers in. They're trying to be more wealthy. You know, there's these billionaires, right? And then we've got these developers that are trying to get us to use the property, and they're making all these promises. And do we believe that? Do we believe that they're going to do what they say they're

[01:40:58] going to do, that they're going to stay within the certain amount of water they use or the amount of electricity? And are they going to build the infrastructure for their electrical use? And are they going to not pollute our air? Are they going to stay within the building height and all that, right? They're making all these promises. Well, okay, we can believe that. Okay, we can take that step. We can say, okay, we believe you. But the problem is those aren't the people that are going

[01:41:32] to actually be in the data centers. And so then the people come in. We don't know who they are. They're probably these billionaires. I just found out that my great-grandmother's homeland, where she was born before the Civil War in West Virginia, is now owned by Google, and it's going to be a data center. So who knows? Who knows what's coming here within a mile from my house now, right? We don't know. So the question is, how are those people, how are they going to act? How are they going to make decisions? Well, they only look at the bottom line, don't they? They don't know us.

[01:42:10] They don't know us, and they may see on paper what the promises were, but then they're going to look at what are the consequences if we don't do that? Or how far can we push this? Because their bottom line is making money, right? So they're going to look at how, what can we do? How far can we push this? So if they look at the consequences, they look, that thing moves. If we look at the consequences, there's not really any. That's the big problem here. There's not really any consequences for

[01:42:48] violating these promises. If we pollute more, if we use more water than we say we're going to, if we, you know, use more electricity and take 50,000 residents like somebody said, you know, use their electricity. If we, all we got to do is pay a fine, man. We, you know, I think the the noise ordinance is \$500 if

we're louder than we're supposed to be. So, okay, yeah, we'll pay \$500. Yeah, you can have extra \$500. So that's the problem. There's nothing to stop these people that we don't even

[01:43:24] know from violating all these promises that are being made. So I hear all these given, you know, okay, well, if you make the buffer a little bigger, or okay, if you, you know, do this and do that and have some extra water and, you know, keep water on the property or do all this, you're making all these concessions i don't i don't believe that you have 30 seconds ma'am okay sorry um i feel like they're just going to push that and they're and there's not going to be any consequences consequences

[01:43:58] to that i think that's human behavior and i'm sorry it is but i think it is so thank you for your time thank you ma'am next speaker please thank you for being with us please come forward state your name the district that you live or the entity you represent good afternoon i'm laurie Braxton. I'm in the Henry District, and now the fifth generation of my family living in Hanover, so it's pretty important. So statistically speaking, there's more than 4,000 data centers already in operation, mostly in Virginia, Texas, and California, and 3,000 more are being planned

[01:44:36] or are under construction. Data center developers and tech giants argue that these projects benefit communities by creating new jobs, boosting local economic development through increase property tax revenue and future business opportunities. That's not reality. The reality is that the communities see little to no economic benefit, especially in 35 states like Virginia, where they are getting the tax incentives. So they're saving themselves money in taxes that normally they would pay to the state of Virginia that could go towards education, health,

[01:45:15] environmental things, parks. That's not going to happen, not in Virginia, at least not right now. Other communities have said that there hasn't really been any job creation. It seems like it's just a race between all these companies and all these folks that are contractors.

[01:45:32] They see the need that Google and Meta and all these companies, Amazon, want to have these data centers. And they want to be the one, oh, I want to hurry up and do it. It's like the kids that run out for the Easter egg hunt. Who can get the most eggs, right? And I feel like that's what's happening. And in the race, we're forgetting about the people.

[01:45:51] And that includes Dominion Energy. Last time I checked, they're not non-profit. So they're raking in lots of profit without real transparency and concern for citizens. Questions, almost like she was saying, about the, well, what if this happens or what if that happens once it's built?

[01:46:08] It's too late then. Monday night, I was at the Iron Horse meeting, and the one attorney for the company said, well, you know, once it's built, we're going to test the decibel level. It's a little late, because once it's built, it's built. are you going to put some kind of filter or muffle to bring down the noise? The fact is that opposition has grown exponentially to these monstrosities. In Virginia alone, public support for data centers has dropped from 69% in 2023 to 35%. I'm not a politician. I don't know why we can't, as Hanover citizens, have it on our ballot in November of whether we'd like to

[01:46:47] have these. To me, that seems like the republic that we're a part of, we should be able to do that, but enough time has elapsed to see that these do not benefit the community and actually bring harm to the citizens, as was said by our first speaker. Studies have shown that even up to five miles from one of these massive centers, people are going into early onset dementia. Kids are having heart and learning issues. Even people's livestock, like chickens, are producing 50% less eggs, and there have been other

negative health consequences. And let's talk about water supply. Millions of gallons to cool these centers, and all of my research has shown there is no true

[01:47:25] closed-loop system, because if there was, why can't they just keep using the same water over and over again? We already have heard about these areas with data centers and having difficulty with water quality and quantity, and really some underhanded stuff being done. Just ask the people that live outside of Atlanta. That happened this week. What about the power? No attorney or developer can truthfully and factually make a statement. On Monday night, an attorney for Mr. Wells at the Iron Horse Center said that our power bills would not increase. Another fellow citizen said on Monday that a representative from Dominion Energy that was at the Route 33 track meeting

[01:48:05] prior said the updated electrical systems needed for these data centers and the power they required would be passed along to citizens. Many are seeing their power bills increase by 50 to 70 percent and more. So I ask you, each one of you, as Hanover supervisors, how would you vote for something that nobody wants that's going to hurt the very citizens that you represent? It seems like every decision, like the Wegmans Distribution Center, we get our turn to say, we don't want it, we don't want it, we don't want it. And then everybody already knows how they're going to vote. Yes.

[01:48:39] It seems like this is happening all the time. It begins to make citizens, and I'm sorry, I don't mean this to each one of you. You have 30 seconds. Okay. Question your integrity, that if different ones are coming and say, we don't want this and you're doing it anyway, have a problem with that because last time I checked, you worked for us. The government, not just in the United States of America, the state of Virginia, the County of Hanover is of the people, by the people and for the people. And since we had this amazing prayer, thank you so much. I want you praying about this And I'm praying the Holy Spirit is going to speak to your heart to please vote no.

[01:49:16] This does not honor God. It does not honor the county. Thank you. Your final thoughts. Thank you, ma'am. Anyone further? No, thank you, Mr. Nelson. Not a problem. Thank you.

[01:49:31] Sure. Yes, ma'am. Welcome. Thank you for being with us. Hi, my name is Cheryl Mathry. I live approximately a quarter of a mile away from the Mountain Road Data Center, and I am extremely unhappy, needless to say, of many sleepless nights.

[01:49:50] In fact, at this point in my life, if this passes, I will be moving out of Hanover County. I believe that at this point, if it passes, you have not represented the people here. Logically, if a project is causing harm, and there are three elementary schools within two miles in county, our own Elmont Elementary School, that you will be affecting.

[01:50:17] If a project is causing environmental harm, it is causing health issues. What does that say to you? oh yes let's pass this no it says it needs to be stopped it needs to be questioned the other question is if this project is taking up to 90 percent of the water coming out of the facility that's being supplied by henrico and richmond how are you going to build the rest of this gateway that you have promised us there won't be water from it because it's supposed to be coming from

[01:50:53] that particular source. Tell me, where is the extra water going to come from? This is supposed to be a gateway. A gateway is supposed to be attractive. It's not supposed to have a data center. And this hyper data center is going to be taking that space. It's going to be taking the water. And I will be moving

and I will be putting my house on the market. I already have the high line that runs through it. I don't need any more things going through it. So if the data center is

[01:51:28] being built, how does that affect the employment opportunities? If you build a gateway that has many other offices, you're going to have many more people coming into Hanover and working there.

[01:51:43] You're not going to have the 20 or 50 people that it takes to run a data center, right? You'll have more employment. You'll have more people. You'll have more people wanting to move here. At Windchurch and about 0.8 of a mile up where the RV center is, there's another data center that wants to come in.

[01:52:07] So are you going to drown me in data centers? Because I happened to buy where I did in 2021 when there wasn't really any houses. I came to Hanover because of the ruralness. It's just just really sad. So everybody has basically said what I've wanted to say. It is a gateway. It is supposed to represent Hanover. A data center does not. And I don't know if many of you have seen this book from the 80s. I think you need to read it. It is Chief Seattle's words about our earth. And

[01:52:46] that's the other thing. You all said, we need to treat our earth well on Earth Day. Are you treating it well by having a data center? No. And this is one of the pages that I'd like to read. And it says, this we know, all things are connected like the blood that unites us. We did not weave the web of life. We are merely a strand in it. Whatever we do to the web, we do it to ourselves. And this is true. Whatever environmental impact the data centers cause, they will cause it to us. So

[01:53:22] therefore I am asking a no vote if you decide that it isn't it needs to pass through them for god's sakes do not let them work seven to seven Monday through Saturday we deserve quiet we deserve some peace like eight to five that's what a business would work but please the earth is ours we have only one earth and we need to treat it with kindness and data centers do not do that

[01:53:53] Thank you. Thank you, ma'am. Anyone further and then thank you. We will now close citizens time next item on these gentlemen. Yes, sir I'm sorry to interrupt. I neglected to make an additional announcement if you don't mind So mr. Bedeski somebody told me that you were gonna have an announce an additional announcement. They bet on it Go ahead. John. It was a it was an oversight, but one that that I regret because it's actually an extremely important one certainly I asked right before we came up this board took a picture with Kelsey Stanley

[01:54:29] I think it's important for you to know what that picture was all about and for everybody to know She's right here and her family's with her today our partners with the Patrick Henry career and technical school our fleet division Kelsey did an Internship with us almost this this whole school year pretty much right some from August and to now in our fleet division And from all accounts, her skills and value to the department were extremely appreciated this year.

[01:55:05] And the talent that she has bodes well. I think it's a family business as well. And the skill set is transferred. And while I certainly know she may have some interest in supporting the family, Hanover County has a fleet that's always looking for good talent.

[01:55:23] And just want to thank you, thank our partnership with our schools and our partners, the team at Fleet for the leadership, Dana, for your leadership this year. Kelsey, thank you for the work that you did with us this past year. That door has always opened back to you, to your family.

[01:55:41] You should be proud. All the accounts that we had heard was that, you know, certainly talent can grow, but work ethic is sometimes built at home. And that was seen. And so thank you for everything you've done. Thank you for the time you committed to us.

[01:55:58] And please think about us in the future. But we know you have a bright future ahead of you. And thank you for the time that you spent with us this year. It gets worse, Kelsey. I'm going to ask you to come up to the podium and tell us about your experience.

[01:56:17] You only have to do 30 seconds. You haven't been released from your internship until you come up and tell us. And if you have any stories about Director Fox, we'd like to hear those too. But she'll never come back. Would you mind sharing with us a little bit about your experience and what you liked about Hanover?

[01:56:33] You kind of have to now. I can't run the meeting until you do. We've got to go. Kelsey, thank you for being with us. We really do appreciate it. So tell us a little bit about your internship, why you chose to be with Hanover and some of the things you learned. I chose to be with Hanover because it was a very friendly environment and very welcoming, and it was easy to get along with everyone that I've worked with so far.

[01:57:02] And Joe's been my mentor the entire time I've been there. I've learned a lot from Joe. He has a lot of different techniques of working on cars that I haven't seen before in class. And it's just been a lot of fun.

[01:57:19] Well, thank you. We appreciate it. These are important programs for folks to step up and come and work in these intern programs. It means a lot. It's a great service to Hanover and to the parents who have obviously raised you. I know your mom was proud. I can see her sit there smiling and stuff like that.

[01:57:36] But it means a lot. And, you know, now you're an ambassador for Hanover, and that means a great deal. So you're going to be talking to your friends and your family. We appreciate you sharing your time with us and your talent. So it means a great way on behalf of the entire Board of Supervisors. We greatly appreciate your time here in service to Hanover.

[01:57:53] So thank you. Next item on the agenda is the consent agenda. Have all board members had an opportunity to review the consent agenda? Is there anything that needs to be removed?

[01:58:11] Is there a motion to approve? So moved. Motion by Ms. Pritchard. Is there a second? Second second any discussion hearing none all those in favor, please indicate by saying aye aye Any opposed motion carries item number nine is a presentation in the fiscal year 2026 third-quarter Financial report. This is hugely important matters of great consequence to the county. So thank you for being here Director Lauren know director of finance and management service director. No, thank you for being with us. Thank you. Mr. Davis Thank you board members

[01:58:48] As Mr. Davis said, my name is Lauren all I'm the director of finance and management services and today I'm going to be discussing the FY 26 third quarter report We're gonna look at the county's general fund the Department of Public Utilities and the school division operating fund for the nine months ending March 31st 2026 as well as a projection for June 30th 26 The detailed financial report was reviewed with the Finance Committee a couple weeks ago with the April 29th meeting and we will begin with the general fund. Operating revenues through March 31st total

[01:59:24] \$258.6 million, and that's approximately 65.1% of appropriated revenues. Total yield revenues are projected to be approximately \$400.3 million or \$3.2 million higher than the appropriated budget. General property taxes are estimated to be \$4.1 million higher than the current year's budget. The variance is primarily attributable to real property taxes. Personal property taxes are projected to be \$1.4 million higher than fiscal 2025, but \$1.2 million below the current

[02:00:01] year's budget. Other local taxes are projected to be \$500,000 above budget due to recordation taxes. And revenue from the Commonwealth is projected to be \$1.7 million below budget due to an economic development project that will be reappropriated into fiscal year 27 year-to-date expenditures and transfers totaled 305.5 million or 72.3 percent of the appropriated budget total year expenditures and transfers are projected to be approximately 410.9 million

[02:00:37] this is 11.8 million or 2.8 percent less than the appropriated budget the estimated budget variance reflects personnel savings of 3.3 million operating expenditure savings of approximately 4.8 million and a return from the school board of 3.7 million so revenues collected above budget along with personnel and operating savings and the return from the school board bring the projected general fund operating balance to about 15 million this projected operating balance is primarily planned

[02:01:15] for the fiscal year 27 county and school budgets and five-year capital plans. Next, we'll look at the Department of Public Utilities. The total projected revenues are \$38.9 million, which is approximately \$870,000 above budget. Charges for services and investment income are projected to be slightly higher than budget, while capacity fees are expected to be consistent with budget.

[02:01:41] Projected operating expenses for the year are \$30.3 million or approximately \$1.7 million lower than the appropriated budget. Public utilities expects personnel savings of about \$700,000 and operating expenses are projected to be about \$1 million below budget.

[02:02:00] Finally, we'll take a look at the school division operating fund. Revenues for the school division are projected to be \$262.6 million or 2.4 percent below the appropriated budget, which does include the return to the general fund of \$3.7 million.

[02:02:18] Non-categorical state aid is projected to be \$2.5 million below budget due to lower enrollment. Federal revenue is expected to be \$140,000 below budget driven by the timing of federal grants. Expenditures are projected to be \$264.6 million, which is 2.4% below the budget.

[02:02:39] School personnel savings are estimated to be approximately \$6 million, and operating savings are estimated to be \$500,000. At this point in the year, the school division expects a return to the local appropriation of about \$3.7 million, and that will be returned to the county's general fund for use in the school's fiscal year 27 budget and five-year capital plan.

[02:03:02] and that concludes my presentation i'm happy to answer any questions are there any questions for director at all thank you so much ma'am thank you quarterly broadband update deputy county administrator mr kilduff thank you chairman davis members of the board mr bedesky mr walter again todd kilduff deputy county administrator and i have your quarterly broadband update for you

[02:03:42] i saw a monthly update there but um and i send apologies from mr tom ennis with all points broadband um he was trying to get here today but unfortunately couldn't make it so this would be a little bit of a shorter presentation but i because i did leave a little bit of room for him but i do have some metrics to share with you and some pretty good updates so with bright speed they are still still moving through the

rural portions of the county we're still getting calls from citizens with random issues here and there that that we're working through but um bright speed is making home connections as we speak still so they're doing a pretty good job and all points broadband is still also making lots of home connections. And the metrics we're using, we show you these every month,

[02:04:20] but going through those, there's some updated numbers here. There's about 6,198 total passings in their contract. At the moment, they're looking at about a 30% take rate, which for anyone sitting behind me and listening at home that hasn't heard this verbiage before, that's basically out of all the homes they pass, only about 30% are actually saying, I would like to have the service with them.

[02:04:42] so that's the metric we're using that number will go up and down as the months go by and some people that may not have heard about the project see it go in front maybe they say oh i didn't know that was happening i would love to have high speed broadband and then they go ahead and connect and we're encouraging them to do so because right now it's free getting those connections having it run to your house is free all points broadband that's something mr ennis was going to announce that all the connections moving forward be free you just have to raise your hand if you're a part of the project they will connect you to your house because there used to be the 99 fee if you're aware of that. But they've made about 1,136 home connections, which at that 30% take rate brings them down

[02:05:18] about 723 homes as of last Thursday. And with about seven months left in the project, they are connecting about 21 homes a week. Again, that's our own internal metric. That's not part of their contract. We're just making sure they're staying on track. That number will go up and down a little bit. Last month, I think it was 24 home connections. So they're going a little bit faster. Some of it's weather. The weather's good, so they've been making a little bit more home connections.

[02:05:42] And some of that is also the private roads. Some of the private roads that they're getting have started, the bubble started to pop on a lot of those, so they're making a lot more home connections on the private roads as well. So that number's gone down a little bit, which is actually a good thing. So as always, we're updating our website. We just updated it the other day, so this is May's numbers for our citizens. Anybody that goes to the connecthandover.com website can see these metrics. There's a few acronyms on here, so we've had a few a few calls about the acronyms. So we're going to maybe expand those a little bit and understand a little bit more about what those are. But you'll see FSA 1 through 7 in the box on the left. That's Fiber Service Area 1 through 7. That is how All Points Broadband has broken up the rural areas of

[02:06:22] Hanover County. So that's their numbers. There's reasons why they did that, which I can explain if you would like. But really what we're using is how many homes they've connected in each of those areas. And that's where all these metrics are coming from. So, so far, so good on that front. This is probably the biggest announcement for this presentation, which is the BEAD funding.

[02:06:42] We've announced, I think it was last month, that all the contracts and everything were moving forward. I had a conversation with staff at the Department of Housing and Community Development. They said that contracts are literally being signed as we speak. So that's excellent news. Last month, there was a time period for not necessarily contesting the contract from the providers to the state, but it was more of if there was any questions or things that needed to be ironed out in the contract.

[02:07:07] there was a deadline for that. That deadline is passed, and contracts are being signed right now. So that's the good news. Some more good news is they have let us know that they sort of, in their words, learned their lesson on getting information out. Obviously, we've been doing these updates for the

VADDI and the RDOF grants, but the BID funding is a little bit different, and they said they were going to create their own website. So we'll keep updating ours as the project moves forward, but DHCD is going to create their own website that citizens can go to, they can search for their own address. And when they search for their address, which technically they could do today, but they're going to add what they call metadata to it, some information.

[02:07:44] Who's your provider? What's the timeframe for you getting connected? Those kinds of things that don't exist on their website today. So that's actually very important and interesting information. So they don't have the website yet, but once they do, I'll make sure that I let you know about that in the monthly updates and make sure we get that out to our citizens as well. And so again, they said i think it was a month or two ago that they were hoping construction would start the summer i said probably more like the quarter three seems a little more realistic and i think they're they're starting to realize q3 is probably more realistic as well but um with that there's 3525 home passings that they're going to do so there will be a lot of work coming it will be a little bit more i say

[02:08:24] intense only because right now we have two broadband providers working in the rural areas this would be probably six to seven uh summer satellite believe it or not but summer satellite and we've announced that as well but we do have the mapping for all that if anybody would like to see that we've presented it before but I'm happy to bring that back and and put it in a presentation as well to show a little bit more of of who the providers are again it's going to be all points bright speed comcast verizon starlink and a few others so again private roads are still going well I want to thank rick rogers is not here today but thank him for all the work he's doing and mr hersberg as always thank you for helping get a lot of these easements that we're

[02:09:00] getting in the in these private road areas uh we have been very lucky in hanover that we do every once in a while we'll find a champion of a road we just call him the champion somebody that's willing to go with us and knock on their neighbor's doors and help us get those easements so that's been extremely helpful and that's what's helped the bubble pop a little bit in a lot of these areas but that's been going on for several months so we're just very blessed to have that uh and with that um i will i'm happy to take any questions um if there's any concerns have to take those as well. Thank you, Administrator. Yes. Any things for Deputy County Administrator Kilduff? Mr. Herzberg. Thank you, Mr. Chairman. Thank you, Mr. Kilduff, for your presentation. Just a

[02:09:39] couple of comments, updates. You know, we've been looking to get Hunt Club Lane done for quite a long time, and I went down there last night, and they've got some of the boxes set where they were supposed to set them. There was some anxiety because they laid the tubing out in a different location okay that's that's not where the work is going they just laid the tubing out so it wouldn't block the road and they wanted to get it flattened out so good progress on Hunt Club Lane and I heard from someone old church place

[02:10:15] which is Candleberry Drive they've got that HOA supposedly formed and they've sent the documents in so that's some real good couple of really good updates for the old church area thank you mr. chairman thank you sir anything further Miss Dibble. Yes, thank you, Mr. Chair. Although he's not here, I'd just like to give a big shout out to Rick Rogers. Well, I don't think we could thank him enough. I mean, he has been great to work with and great to streamline a lot of what's going on and happening and be a blowtorch at some

[02:10:52] opportunities as well. So I certainly do appreciate all of his efforts. I'm just wondering, are there any homes that were included in the original grant that at this point have decided not to connect? Yes. And I ask that because we have some subdivisions that were under construction. And so you have three or four homes in a subdivision that weren't included in the grant because the

[02:11:25] homes weren't built when the grant was initiated. And so they're not going to be connected. And I'm wondering if it's all a numbers game if there's any way to recoup those that did not sign up that we thought were going to sign up and use those to infill in those subdivisions where you know it's all around me it's on three sides of me but they can't get connection because they weren't in the original grant that's a great question the short answer is yes um they're willing to do we're just we've just been calling it sort of the horse trading if if they're not somebody's not getting

[02:12:03] connected over here the connector over there if you recall Firefly had connected several homes in South Anna district I don't remember a number up top my head I want to say was a little over a hundred somewhere on there so all points has taken note of that we've actually talked to the Department of Housing community development just to make sure we're not doing anything against the contract they said yes if all points it's not going to do this hundred and they're happy with Firefly all points can do another hundred somewhere else that kind of thing so it gets a little bit messy we just got to try and keep it clean but the short answer is yes as a matter of fact if there is a home that's on their way sometimes there's just one home that's on the route that wasn't a part of the contract

[02:12:39] meaning let's just say the contract was 2021 so if a home was built in 2024 they weren't a part of it just because they weren't built yet all points has been picking up some of those homes um i just want to be thought the caveat that they can't do that for everyone at the moment but they have been doing that so that's actually been a very nice perk that if they're there and they're doing a home on the left and the home on the right and the home in the middle was just built they're picking up the one in the middle as well um i think it gets a little bit fuzzy when you get to like three homes four homes or five homes that are on a private road that would be a little bit more cumbersome but it's not to say they couldn't do it but to all the board if anybody has any of those or if any constituents have called you please let us know we do have a running list of that scenario

[02:13:17] so we have a running list and we're making sure all points gets it that's good awesome thank you so much thank you further thank you sir thank you next item on the agenda item number 11 is presentation emergency operations plan fire and ems department jason williams tany chief thank you for being with us good afternoon mr chairman members of the board mr podesky for those that don't know me my name is jason williams and i have the honor of serving as your new emergency manager i'm here this afternoon to give you a brief overview of the updates to our emergency operations

[02:13:56] plan or eop share what it is how we've updated it and what we're asking from you today the updates in our plan are minor but important. They keep our current plan compliant and make it easier for everyone to use during an emergency. So what is an EOP? An EOP is really the county's playbook for emergencies. It lays out who does what, how departments work together, and how we organize a steady, coordinated response during an emergency. As many of you know, Virginia law requires each locality to maintain an EOP. Ours is organized into 17 emergency support functions, or ESFs.

[02:14:36] In simple terms, those are the main service areas we use to assign work, coordinate the response, and help restore essential services to our citizens. The main point here is that this gives

everyone the same game plan. It helps us respond in an organized way and makes it easier to get critical services back up and running.

[02:14:57] It's also important to say what an EOP is not. It's not a shield or guarantee that nothing bad will happen, and it only works if people are engaged with it and refer to it. That means departments and partners should review it regularly, understand their roles, and treat it as a living document.

[02:15:16] I also want to highlight the teamwork behind this update. This was not something done by one office alone. Emergency management led the process, but we worked closely with county departments, the town of Ashland, and other response and recovery partners. That helped make sure that the plan matches how we operate today and that the people who will use it had a voice in the process.

[02:15:39] Most of the changes are not major rewrites. This update was really about cleaning up the plan, making it more consistent, and making sure it better reflects how we operate today. First, we took a close look at roles and responsibilities. In earlier versions, there were a few places where duties overlapped and were not as clear as they could be, so we worked with our partners to clean that up.

[02:16:02] The overall plan is still very similar. It's just more current and easier to follow. Second, we cleaned up the formatting and readability. We didn't change what the plan is meant to do, but we did reorganize and tighten up sections so it's easier for people to read and implement.

[02:16:19] And third, we made sure the plan better reflects key partners like Animal Protection, the Pamunkey Regional Library, and the Town of Ashland. The reason this is in front of you today is that the plan is now ready for formal adoption. In March, the Public Safety Committee met and reviewed the updates and referred it to the full board.

[02:16:38] Once you adopt it, we'll file the updated plan with the Virginia Department of Emergency Management as required. One side note, House Bill 347, which just passed, changes our review cycle from every four years now to every five years. So our next review will be May of 2031.

[02:16:58] To wrap up, the updated EOP has been reviewed, updated, and is ready for your formal adoption. Today I'm asking that you adopt the 2026 Emergency Operations Plan and authorize us to file it with the Virginia Department of Emergency Management.

[02:17:14] And in your board packet, there is a recommended motion if you'd like to proceed. I'm happy to answer any questions and thank you are there any questions for Chief Williams just a few comments Chief this is uh first of all congratulations thank you uh well deserved well earned no question about it i um it's uh it's one of the most critical roles uh in the county you know and and i've said this uh at any given moment it can uh ever can require more attention than the actual fire chief when something goes bad i mean you're the first

[02:17:49] person there and you're trying to relay information back to the chief and and uh we've been there in those situations and uh by the time we get on scene on on a possible dam breaking or breaching um myself Mr. Podesky the sheriff the fire chief you know uh emergency emergency management folks already there and so it's a critical role and uh again well well earned well deserved no question about it uh thank you for putting this plan together it's very comprehensive i know the Public Safety Committee had a lot of questions about it kind of before, during, and after the committee meeting. A lot of staff spoke with your agency, and that means a lot. I want to thank Chief

[02:18:29] Anderson, Chief Powers for their leadership in that. But if you had one thing to say about an EOP to the citizens, what would you say that it does for them? Well, it's our game plan, and it helps them understand we are ready. I agree. It provides comfort and security, knowing that there's there's a plan in place so well thank you uh with that i move to approve the 2026 eop for hanover county emergency operations operations plan there's a second by mr hudson so any discussion all those in favor please indicate by saying aye aye aye any opposed motion carries and that of

[02:19:08] course comes with the authorization on the filing of the adopted plan so thank you sir thank you are you gonna let chief powers and chief anderson go home now are they good yeah they're good yeah thank you for being with us anything further for board members before we move into closed session closed session items are listed under agenda item 12 mr vice chairman thank you mr chair i'd like to make a motion that the board of supervisors move the meeting into closed session pursuant of the

[02:19:42] following authority virginia code 2.2-3711 a3 discussion or consideration of acquisition of real property for a public purpose gpn 7795-99-9936 and the second item is Virginia code 2.2-3711 a1 performance review of the county administrator and the county attorney second we have a motion to second any discussion all those in favor please indicate by saying aye aye any opposed this board's in

[02:20:15] closed session. Going upstairs. Are we not there? Okay. He went to look for me. Not my

[02:24:11] issue. You're supposed to maintain your own things. Somebody's lost in the woods, let the professionals handle it. When you go out looking for them, you get lost in the woods. See? Now I'm here. I noticed that box wasn't working tonight because usually it changes colors. No one does. Yeah, it worked. It didn't change. It turned green. It didn't turn yellow.

[02:24:35] All right, we're waiting on Mr. Hertzberg. All right, very well.

[02:24:56] Before we certify, we had two matters to discuss public business that are legally exempted from FOIA. One was the county attorney and county administrator evaluations.

[02:25:14] The other was possible land acquisition. During the land acquisition discussion, all board members were present. During the county administrator's portion of the evaluation, Ms. Dibble was not present.

[02:25:34] During the county attorney's evaluation discussion, Ms. Dibble and Mr. Hudson were not present. With that, Mr. Vice Chairman. Thank you, Mr. Chair. Certification of closed session. I make the motion that the Board of Supervisors certify that, during the closed session, only public business matters lawfully exempted from the open meeting requirements of the Freedom of Information Act, and only such public policy matters as were identified in the motion of closed session were discussed.

[02:26:06] Second. We have a motion. There's a second. Is there any discussion? All those in favor, please indicate by saying aye. Aye. Any opposed? Motion carries. I'm going to ask Ms. Pritchett if she'll join me down front. So over the years, when we do employee recognition, we generally exclude board members because

[02:26:42] board members are held to a different standard and it's the employer's time. However, for 10 years of faithful service here with Denver County, all of which being on the board of Supervisory, I believe we should recognize Ms. Peyton Pritchard.

[02:26:59] I'll also make a comment. Had over two decades of public service in elected office, but in a lot of discussions We all agree that we signed up for the hard stuff, and we do a lot of the hard stuff, but a decade of service on this board is kind of like 10 years on the board is probably about 7 years in real time, but I know I appreciate many of the things that you have done, and I think you should be recognized.

[02:27:31] Do we have we have any board member comments I have one you're the folks that support this

[02:28:26] actual meeting are really often unseen, maybe with the exception of Ms. McGee. She's seen, but folks really don't know what Lisa, our board secretary, does and they really don't know what the folks back here in the room to thank you. It means a great deal, not only because it's convenient and it's audio vid and it's pretty, this is part of engaging with our citizenry. I mean you make it possible for the citizenry to engage even when they can't be here that is so so important it is

[02:29:01] what you do is not a simple convenience for the people of Hanover it is a necessity it's mandated government should do that and the things that y'all do mean a great great deal particularly when this room gets filled and sometimes the meetings are very passionate so thank you for what you do back there Lisa thank you for what you do I think it is time to take recognition of the folks who serve our citizens and I truly mean this we serve a joint constituency while we have different roles you are valued we appreciate you Lisa you are valued we appreciate you

[02:29:35] Mr. County Administrator Mr. County Attorney this board is adjourned until the next regularly scheduled board meeting



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