



MACHINE TRANSCRIPT • CORAGGIO CONSULTING

Loudoun County School Board, Special School Board Meeting - Closed Session Only, Thursday, December 12, 2024

Date Thursday, December 12, 2024
Place Loudoun County Public Schools / School Board meeting (see BoardDocs / LCPS-TV)
Length 2h 52m (video)

- Official meeting video (Vimeo / LCPS-TV): <https://player.vimeo.com/video/1038941493?rel=0>
- BoardDocs (School Board): <https://go.boarddocs.com/vsba/loudoun/Board.nsf/Public>

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Speech-to-text: whisper.cpp, model large-v3-turbo. Produced 2026-10-20. Each paragraph starts with its time [HH:MM:SS] in the meeting video.

[00:00:00] Good evening everyone. I'd like to call to order this December 12th meeting of the special school board meeting. My name is Arben Streffi. We'll go ahead with item 1.01 remote participation. I've been notified that Chair Mansfield would like to remotely participate in tonight's school board meeting.

[00:00:20] Ms. Mansfield, please state your location and whether this is a medical or personal matter. I'm at my home and I guess it's a medical because I'm sick. Thank you. Is anyone present with you at this location? If so, state their names.

[00:00:40] No, not yet, but my husband should be getting home soon. Thank you. I will now entertain a motion to allow Chair Mansfield to participate in this special school board meeting remotely.

[00:01:02] Yes, Chair. I move that Chair Mansfield be allowed to participate remotely in the meeting. Thank you. Do I have a second? I second. that motion has been properly moved and seconded by Dr. Dean's we will now vote and all those in favor please raise your hands and say aye aye and raise them really high up so that we can get that total count okay wonderful so that motion will pass unanimously chair Mansfield welcome to the meeting we'll

[00:01:39] move on to our closed session Ms. Chandler do you have a motion indeed I do thank you Vice Chair Streffy I move that the Loudoun County School Board recess this public meeting and enter into a closed meeting pursuant to section 2.2 - 3712 of the Code of Virginia for the following discussion and consideration of the performance of a specific public employee as authorized by section 2.2 - 37 11 a 1 of the code of virginia discussion and consideration of the performance and disciplining

[00:02:15] of a specific public employee as authorized by section 2.2-37 11 a 1 of the code of virginia ms chandler has made a motion do i have a second second seconded by ms labelle is there any discussion yes ms chernoff thank you vice chair streffi i would like to propose an amendment to the motion to go into close specifically there were two different items listed in the motion and i And I would like to move that there be a separate motion to go into close for each of those items.

[00:02:47] Simply put, I'm moving that the board amend the current motion to go into close only for the discussion and consideration of the performance of the specific employee as authorized by Section 2.2-3711A1 of the Code of Virginia at this time. Thank you.

[00:03:03] Ms. Chernoff. Ms. Chernoff has made a motion. Do I have a second? An amendment? Yes. I second the amendment. Ms. LaBelle has properly seconded the amendment. Is there any discussion just wanted to clarify them basically asking that we separate the two closed sessions?

[00:03:24] Understood any other discussion or comments seeing none will now take a vote on the amendment Was presented by miss Chernoff all those in favor, please raise your hands and say aye That the amendment will pass unanimously And we will move on to the base motion. Is there any additional discussion on the base motion? Yes yes thank you mr. vice chair um the reason that i'm requesting this amendment is because i will be recusing myself from the discussion for the first item as i have prior board discussion on

[00:04:04] any matter and anything in this matter enclosed based on personal reasons however i am planning to participate in the discussion for the second item that was listed in the base motion what i was specifically proposing is that the board amended i think we've gone through this part right yeah we're good so that's the reason thank you is there any other discussion seeing none we'll We'll now vote.

[00:04:26] All those in favor of the base motion as amended, please raise your hands and say aye. Aye. Chair Mansfield, can you state your vote? Aye, but I did have a question. Oh, you did? Yeah.

[00:04:42] Okay, apologies. Go ahead. So does that mean that I will come back in here? Like, we'll go in, come back out, then I go back in, and then come back out? Yes. So we'll adjourn and certify the first closed meeting.

[00:05:04] We'll come back in. We'll motion to enter into a second closed meeting. And we'll have to adjourn. Because we don't understand why we have to do it all like that, but okay. Any other discussion? Okay. So we'll take a vote one more time.

[00:05:22] All those in favor of the base motion as amended, raise your hands and say aye. Aye. Aye. And Chair Mansfield, can you state your vote? Aye. So that motion, that base motion as amended will pass.

[00:05:39] The board is now in closed session.

[02:10:01] The board is now coming out of closed session. Ms. Chandler do you have a motion yes Vice Chair Estreffy I move that the closed meeting be adjourned and that the Loudoun County School Board

reconvene its public meeting and that the minutes of the public meeting reflect that no formal action was taken in the closed meeting do we have a second seconded by Ms. Donahue is there any discussion seeing no discussion

[02:10:33] all those in favor raise your hands and say aye aye and we have one abstention and that is Ms. Chernoff so myself, Armin Estrefi, Dr. Deans, Ms. Chandler, Ms. Donahue, Dr. Rasheed, and Ms. LaBelle support the motion, and Ms. Chernoff abstains.

[02:11:00] That motion will pass. We'll move on to the next. Yes. Point of order. When we started the session, we had Ms. Mansfield with us. Can we add that she is now absent?

[02:11:16] Yes, Ms. Chair Mansfield is absent for the vote. Thank you very much, Ms. LaBelle. appreciate that um okay uh miss chandler do you have another motion yes i move that the following resolution certifying the closed meeting be adopted and reflected in the minutes of this public meeting resolution number 18-2425 whereas the loudon county school board has convened a closed meeting on this date pursuant to the affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act, and whereas Section 2.2-3712-D

[02:11:56] of the Code of Virginia requires a certification by the school board that such closed meeting was conducted in conformity with Virginia law. Now, therefore, be it resolved that the Loudoun County School Board hereby certifies that, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which the certification applies and only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, and considered by the Loudoun County School Board.

[02:12:32] - Thank you, Ms. Chandler. Motion has been made. Do I have a second? - Second. - Seconded by Ms. Donahue. That motion has been properly moved and seconded. I'd like to also just add a further point of order the previous motion that um mrs griffiths was also absent for the vote if the clerk can just kind of record that as well um so that now that the second motion has been um properly moved and seconded is there any discussion seeing none all those in favor of the motion please raise your

[02:13:08] hands and say aye aye please note that um all those abstaining aye miss chernoff has abstained for the vote. Ms. LaBelle, Dr. Rasheed, Ms. Donohue, Ms. Chandler, Dr. Deans, and myself all support the vote. And Mrs. Griffiths and Chair Mansfield are absent for the vote.

[02:13:35] So that motion will pass. Ms. Chandler, do you have another motion? Vice Chair Streffi, I move to uphold the decision of the hearing officer, including her recommendation to develop a policy regarding administrative leave.

[02:13:53] Thank you second motion has been made and properly seconded by Ms. Donahue. Is there any discussion seeing none all those in favor raise your hands and say aye aye aye all those abstaining.

[02:14:13] Please note that Ms. Chernoff has abstained for the vote Dr. Deans Ms. Chandler myself Ms. Donahue Dr. Rashid and Ms. LaBelle have approved the vote and chair Mansfield and Mrs.

[02:14:29] Griffiths are absent for the vote that motion will pass. I have to count the votes in the same order to reduce confusion. But, yes, that motion will pass. Wonderful. Okay. Ms. Chandler, do you have another motion? Yes. I move that the Loudoun County School Board recess this public meeting and enter

into a closed meeting pursuant to Section 2.2-3712 of the Code of Virginia for the following discussion and consideration of the performance and disciplining of a specific public employee as authorized by section 2.2-37, 11A1 of the Code of Virginia.

[02:15:08] Thank you. Do I have a second? Second. Dr. Deans has seconded. That motion has been properly moved and seconded. Is there any discussion? Seeing none, all those in favor, raise your hands and say aye.

[02:15:27] Aye. That motion will pass unanimously with Chair Mansfield and Mrs. Griffiths absent for the vote.

[02:48:11] The board is now in closed session all right everyone the board is coming out of closed session miss Donahue. Do you have a motion? Yes, I do. Thank you. Mr. Acting chair I move that the closed meeting be adjourned that the Loudoun County School Board reconvene its public meeting and that the minutes of the public meeting reflected No formal action was taken in the closed meeting second

[02:49:02] Okay, okay, we should probably do that. Yeah, no, that should we start over? Yeah, let's - We're just trying to figure out if the mic was on, so we'll make sure we'll do that vote again.

[02:49:20] So that motion has been properly moved and seconded with no discussion. All those in favor? - Aye. - Aye. - That motion will pass unanimously with Mrs. Griffiths and Chair Mansfield absent for the vote. Thank you. Ms. Donahue, do you have another motion?

[02:49:37] - Yes, thank you, Mr. Acting Chair. I move that the following resolution certifying the closed meeting be adopted and reflected in the minutes of this public meeting. Resolution 18-24-25, whereas the Loudoun County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote in accordance with the provisions of the Virginia Freedom of Information Act and whereas section 2.2-3712 sub D of the Code of Virginia requires a certification by the school board that such closed meeting was conducted in conformity with Virginia law.

[02:50:08] Now therefore be it resolved that the Loudoun County School Board hereby certifies to the best of each member's knowledge only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which the certification applies and only such public business matters as were identified in the motion convening the closed meeting were heard discussed or considered by the Loudoun County School Board thank you miss Donahue is there a second seconded by Miss Chandler that motion has been properly moved and seconded is there any discussion seeing none all those in favor please raise your

[02:50:44] hand and say aye that motion will pass unanimously with mrs. Griffiths and And Chair Mansfield absent for the vote. Ms. Donahue, do you have another motion? Yes, thank you, Mr. Estreffi. I move that the Loudoun County School Board affirm the hearing officer's report and recommendation dated December 5th, 2024, and does hereby dismiss and terminate employee 02121224 from employment with Loudoun County Public Schools effective immediately.

[02:51:15] Ms. Donahue has made a motion. Is there a second? Seconded by Ms. LaBelle. That motion has been properly moved and seconded. Is there any discussion? Seeing no discussion. All those in favor of the motion, raise your hands and say aye.

[02:51:33] Aye. That motion will pass unanimously with Mrs. Griffiths and Chair Mansfield absent for the vote. And that will conclude our special school board meeting on this evening, December 12th.

[02:51:51] We are now adjourned. Thank you.



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